STORY OF CHANGE

TREES ARE WATERED

ABORIGINAL AND TORRES STRAIT ISLANDER PEOPLE RECEIVE CULTURALLY RESPONSIVE, INCLUSIVE, AND ACCESSIBLE FAMILY VIOLENCE SERVICES, WHEREVER THEY SEEK SUPPORT.

IMPACT FOR ABORIGINAL COMMUNITIES

IMPACT FOR RELATIONSHIPS

IMPACT FOR WORKFORCE

OUTERRIPPLES

Aboriginal people's rights to self-determination, choice and cultural safety are upheld

Aboriginal people receive person-centred flexible service responses

Sector advocates to the broader system to uphold the rights of Aboriginal people Relationships between Aboriginal and non-Aboriginal services are equitable

Aboriginal staff are culturally safe

Sector has capability to provide culturally responsive services Sector has a culture of continuous learning and accountability

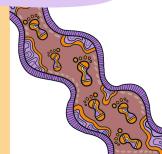
INNER RIPPLES Aboriginal
people have
equitable access
to family
violence services
and resources

Aboriginal people receive the right service for them at the right time

Services advocate for more flexible service models Services repair relationships where trust has been broken

Services actively challenge oppressive and racist practices

Ongoing
capability
building
responds to
workforce
need



Aboriginal people's right to cultural connection is respected

Aboriginal people have choice about the service they access

Services monitor enablers and barriers of culturally responsive practice Aboriginal services have equitable access to sector resources

Services attend to colonial load Services
understand how
they enact
colonisation,
Whiteness and
racism

Workforce capability is regularly reviewed, with Aboriginal quidance



Service delivery reflects key Aboriginal and sector

frameworks

Eligibility and practice reflect Aboriginal definition of family violence

Aboriginal people receive support that enacts justice-doing with CP and Police

Relationship protocols for self-determination are in policy Aboriginal staff have access to cultural supervision and cultural leave

Knowledge and skills are reinforced through policy, practice and supervision



SPLASH

Participating in communities of practice

Dedicating time to foster meaningful relationships

Providing cultural supervision and leave

Undertaking training and professional development

Embedding
Aboriginal-led and
sector frameworks

Implementing policy and practice guidance

Listening, truthtelling and accountability Realigning resources to culturally responsive service provision

Prioritising dedicated spaces for reflection

paces for reflection