



Standing strong
against family
violence

State Budget 2024–25

Submission

December 2023

Acknowledgement of Traditional Owners

Safe and Equal acknowledges Aboriginal and Torres Strait Islander peoples as the traditional and ongoing custodians of the lands on which we live and work. We pay respects to Elders past and present. We acknowledge that sovereignty has never been ceded and recognise First Nations peoples' rights to self-determination and continuing connections to land, waters, community and culture.

Honouring Victim Survivors

Safe and Equal acknowledges the strength and resilience of adults, children and young people who have experienced family violence and recognises that it is essential that responses to family violence are informed by their expert knowledge and advocacy. We pay respects to those who have not survived and acknowledge the lasting impacts of this preventable violence on families and communities.

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About Safe and Equal

Safe and Equal is the peak body for specialist family violence services that provide support to victim survivors in Victoria. The interests of people experiencing, recovering from, or at risk of, family violence is at the heart of everything we do. Our vision is a world beyond family and gender-based violence, where women, children and people from marginalised communities are safe, thriving, and respected. We recognise the gendered nature of violence in our society, and the multiple intersecting forms of power and oppression which can compound the impacts of violence and limit people's access to services, support, and safety. We work closely and collaboratively with other organisations and support the leadership of victim survivors to amplify their voices and create change.

We provide specialist expertise across primary prevention, early intervention, response and recovery approaches and the inter-connections between them. Our work is focused on developing and advancing specialist practice for responding to victim survivors, building the capability of specialist family violence services and allied workforces, organisations and sectors that come into contact with victim-survivors; building the capabilities of workforces focused on primary prevention; and leading and contributing to the translation of evidence and research, practice expertise, and lived experience into safe and effective policy, system design and law reform.

We develop family violence practice and support workforces to ensure that victim survivors are safe, their rights are upheld, and their needs are met. The prevalence and impact of family and gender-based violence will be reduced because we are building a strong and effective workforce responding to victim survivors that can meet the needs of the community we serve, while also having a growing and impactful workforce working to prevent violence.

We work to strengthen and connect organisations, sectors, and systems to achieve safe and just outcomes for victim survivors irrespective of entry point, jurisdiction and individual circumstances. Joining efforts across prevention, response, and recovery we work to ensure the family violence system is informed and supported by a well-resourced and sustainable specialist sector. Our contributions to primary prevention workforces, initiatives and alliances contribute to social change for a safer and more respectful community.

We are building momentum for social change that drives meaningful action across institutions, settings, and systems for a safer and more equal society. Our workforce and practice development efforts are coupled with a partnership approach that builds community awareness and commitment to change. Our expertise and efforts enable citizens across the community to recognise and respond to family and gendered violence, hold perpetrators to account and support the ongoing recovery and empowerment of victim survivors.

We are a strong peak organisation providing sustainable and influential leadership to achieve our vision. The work we do and the way we work are integrated and align with our values. This is achieved through inclusive culture, and a safe and accessible workplace supported by robust systems and processes.

Executive summary

The last eight years in Victoria have truly been a time like no other for the specialist family violence sector. We have experienced unprecedented reform and investment across Victoria's family violence system, driven by the 227 recommendations that emerged from the Royal Commission into Family Violence. This has taken us a long way towards achieving a Victoria free from family and gender-based violence, where women, children and all people from marginalised communities are safe, thriving, and respected.

We have seen the impact government investment and prioritisation can have on improving our family violence system across the continuum. While we have come a long way, the work is not yet done. Critical gaps and issues persist and must be addressed as a matter of urgency if we are to ensure a flexible service system that is accessible to all people experiencing family violence, and create the long-term change required to prevent this violence from happening in the first place.

Across the state, our specialist family violence response sector is under severe pressure, with levels of demand reaching unsustainable levels. Victim survivors face lengthy wait times for case management support, and workforce shortages mean there aren't enough experienced case managers to meet victim survivors' needs. Despite this, nearly \$50 million dollars of funding to the family violence sector is due to lapse in June 2024.

A critical lack of safe and affordable long-term housing for victim survivors of family violence means they are getting stuck in short term refuges, placed in unsuitable motels, or faced with the impossible choice of continuing to live with the violence or leave and face poverty and homelessness. Cost of living increases and housing unaffordability across the state mean that private rentals and home ownership are nearly impossible for victim survivors, further preventing them from safely leaving and recovering from the violence.

Despite the Family Violence Multi-Agency Risk Assessment and Management (MARAM) Framework being a crucial pillar of our family violence system, funding to support implementation of the Framework is also due to lapse at the end of the 2024-2025 financial year. This means that agencies prescribed under MARAM are at risk of being unable to continually build the capabilities of their ever-changing workforces or align to emerging best practice.

While we have seen rapid growth and impact in Victoria's primary prevention sector, the only way we will achieve the social change required to address the drivers of family and gender-based violence is to prioritise long-term, sustainable funding for prevention activities and initiatives, and to bolster sector infrastructure to support and maintain the crucial expertise of our prevention workforce.

In considering these gaps and issues, Safe and Equal calls on the Victorian Government to prioritise four critical areas in the 2023–24 Victorian State Budget:

1. Sustainably fund the specialist family violence response sector, including:

- Make permanent and ongoing all 'uplift funding' due to lapse for core case management service delivery, Family Violence Crisis Brokerage and core and cluster refuge.
- Longer-term commitments that put an end to 'drip funding' services and programs.
- An increase in funding for targeted family violence services and specialist ACCOs.
- An ongoing, indexed uplift to base funding for all specialist family violence services to enable increased access to the supports needed to maintain workforce wellbeing.

2. Increase safe and affordable housing to facilitate recovery from family violence, including:

- A commitment and strategy to increase the amount of social housing in Victoria to the national average proportion.
- Doubling specialist family violence refuge capacity to at least 340 households.
- Increasing access to Safe at Home responses by addressing the systemic barriers that prevent them.

3. Continue funding to embed the Multi Agency Risk and Assessment Management (MARAM) Framework across prescribed workforces.

4. Maintain primary prevention work, including:

- Re-funding Respectful Relationships Education for a minimum five-year period.
- \$8.9 million per year ongoing to fund the Women's Health Services Network to deliver prevention activity across the state.

Family and gender-based violence is preventable. Ending family violence in a generation doesn't have to be a pipedream. It's a huge task, one that takes renewed commitment and investment, alongside ongoing, coordinated action across all parts of our community and all levels of government. It is our hope the Victorian Government will prioritise addressing these critical gaps and issues, so every Victorian has the chance to live a life free from violence.

Introduction

At Safe and Equal, we are working towards a future where anyone experiencing or at risk of family violence can access the support they need, when they need it – and ultimately, to change the norms, beliefs and behaviours that allow this violence to happen in the first place. To achieve this, we need a strong, skilled and sustainable family violence response sector, and a long-term commitment to growing work in the primary prevention space to address the underlying drivers of violence and stop it before it starts.

In the years since the Royal Commission into Family Violence, the Victorian Government has made an ambitious commitment to rebuild and expand our family violence response system and strengthen primary prevention, backed by unprecedented investment. These reforms require **ongoing** investment to ensure we can continue building a Victorian family violence system that gives victim survivors a voice, a home, and a timely and clear pathway to recovery, as well as enact the societal change required to ensure family and gender-based violence is a thing of the past.

To achieve our vision for the future, the 2024–24 Victorian State Budget must recognise and prioritise investment across four critical areas:

- Maintain current system capacity to support victim survivors by providing secure and sustainable funding for the specialist family violence response sector.
- Foster a system where recovery is possible for victim survivors, by increasing access to affordable housing.
- Continue funding to implement the Multi Agency Risk and Assessment Management (MARAM) Framework.
- Continue investment in critical primary prevention programs and activities to address the drivers of family and gender-based violence.

Investment focus one: Sustainable funding for the specialist family violence response sector

Across the state, specialist family violence services are experiencing higher levels of demand than ever before¹. This increase can be partly explained by reforms including the establishment of the Orange Door Network, which bolstered the visibility of contact points for family violence services. Encouragingly, this means that more people know about support options and how to access them – which is a good thing.

However, another significant contributor to increased demand is the reality that victim survivors continue to face complex barriers to having their needs met. Our member services report that it is becoming increasingly difficult, time consuming, and resource intensive for case managers to help their clients access housing, navigate court processes and migration issues, support children, and link in with other allied support services.

Alongside these systemic barriers, the specialist family violence workforce is under extensive pressure, yet continues to deliver services beyond what they are funded and resourced to do.

While the Victorian Government's industry planning and focus on attraction and recruitment throughout the post-Royal Commission reforms has had a positive impact, fundamental workforce issues persist. These include low levels of pay compared to the qualifications and skills required to do this specialised work; government "drip funding" and the resulting prevalence of short-term contracts which offer no job security; high pressure working conditions; and limited career development and progression opportunities. All these factors contribute to high workforce turnover and attrition from the sector and limit the effectiveness of recruitment initiatives.

Furthermore, specialist family violence services are implementing a range of demand management strategies, such as triaging victim survivors to prioritise those most at risk; implementing waitlist and active hold functions; and increasing caseloads for staff. Safe and Equal's 2023 Demand and Capacity Survey found that:

- **There aren't enough family violence case managers to meet victim survivor need.** 46 per cent of services have people on waitlists for case management support.
- **Victim survivors are experiencing notable wait times when trying to access family violence support.** The time that people are waiting depends on risk; however, the most common wait time was 14 to 29 days.
- **A lack of affordable housing is a key factor that prevents victim survivors safely exiting from the family violence system.** The average length of case management support periods varies greatly, from one week to six months. However, when clients

¹ Safe and Equal 2022, [Measuring Family Violence Service Demand Project: Phase Two Outcomes Report](#), Safe and Equal Website.

receive case management support for extended periods of time, such as six months, they are often in family violence refuge and unable to exit because they cannot find affordable housing.²

- **Family violence case managers are delivering services at an unsustainable level.** 47 per cent of services reported that practitioners are holding caseloads greater than 12. Furthermore, these caseload ranges often do not include children and young people if they are presenting with a parent or guardian.
- **Staff vacancies remain a key pressure for the specialist family violence workforce.** A quarter of services reported vacancies of more than 20 per cent within their family violence service.
- **Workforce wellbeing and retention remains a critical issue in ensuring staff are supported in their careers.** Services reported that a large proportion of their workforce are newly recruited into the sector, with 29 per cent of services reporting that most of their family violence case management team are entry-level staff. These new employees require extra support, including external clinical supervision, to prevent vicarious trauma and burnout.

The 2023 Demand and Capacity Survey also found that pressure on targeted family violence services³ is higher, with these services reporting higher caseloads and longer support periods than other family violence organisations. While data specific to Aboriginal community controlled family violence services was limited, data reported by participating services indicates a similar experience.

This level of demand on the sector comes at a cost. Victim survivors are waiting too long to receive service, and the system is oriented too narrowly towards crisis responses. This reduces capacity for longer-term recovery and ultimately leads to victim survivors re-presenting to services again and again, alongside practitioner fatigue and burnout.

Despite the sector being under severe pressure, nearly \$50 million dollars within the family violence sector is due to lapse in June 2024, including:

- \$18.8 million uplift funding over two years for core case management service delivery for in-scope local family violence services and the statewide 24/7 family violence crisis service
- \$4.7 million uplift funding over two years for Family Violence Crisis Brokerage
- \$25.4 million over two years for core and cluster operational funding for in-scope family violence accommodation services.

² This data was drawn out of qualitative evidence gathered from members as part of the 2023 Survey as well as previous iterations of the data collection.

³ The Code of Practice for Specialist Family Violence Services defines 'targeted family violence services' as: "specialist family violence services or programs, either at the statewide or local level, that provide support for victim-survivors from specific communities, such as multicultural communities or ethno-specific groups, LGBTIQ communities, older people and people with disability" (p.19). We understand there are currently five targeted family violence services funding in Victoria, all of which responded to the 2023 Capacity and Demand Survey.

This funding is essential to ensure the ongoing delivery of family violence crisis responses to victim survivors in Victoria. Losing it will have a material impact on the specialist family violence sector's ability to support victim survivors. We estimate that:

- **The equivalent of 95 family violence case manager positions will be lost**, reducing service capacity and leaving approximately 3,781 victim survivors per year without family violence case management support if the funding uplift to core case management service delivery lapses.
- **Annually, 671 episodes of support will not be provided through Family Violence Crisis Brokerage** if the lapsing brokerage money is not refunded.
- **128 refuge workers could lose their jobs** if the core and cluster implementation funding lapses in the next financial year, leading to many core and cluster refuges no longer being able to offer 24/7 support.

These interventions represent critical components of Victoria's crisis response system. They offer secure accommodation, flexible brokerage, and case management support to victim survivors who are facing serious and imminent risk of harm, injury, or even death at the hands of a family violence perpetrator. Furthermore, this funding is at risk at a time when family violence services are being asked to be responsible for safely housing victim survivors for the first time, and when the homelessness sector is also at risk of losing a significant amount of funding. Cost of living increases also mean that family violence crisis brokerage buys less; meaning services must spend more to provide the same level of support.

Services are already indicating that they are running out of brokerage money sooner than expected and have been forced to rely on other funds to support victim survivors. The potential loss of this funding will further reduce the amount of support able to be offered and poses a significant threat to our sector's ability to enhance the safety and well-being of the most at-risk victim survivors in Victoria.

Recommendations

To support family violence service delivery and the family violence workforce, we are urging the Victorian Government to embed the funding uplifts of the last few years into the system and commit to making this funding ongoing.

The 2024–25 State Budget must include:

- **All uplift funding due to lapse for core case management service delivery, Family Violence Crisis Brokerage and core and cluster refuge made permanent and ongoing.**
- **Longer-term commitments that put an end to 'drip funding' services and programs**, to enable employment security, decrease workforce turnover, promote service continuity and align to the Victorian Government Community Services Fair Job Code which comes into effect on 1 August 2024.

- **An increase in funding for targeted family violence services and specialist ACCOs**, to account for the added time and resources it takes these services to help clients who experience systemic marginalisation access support from structurally discriminatory institutions.
- **An ongoing, indexed uplift to base funding for all specialist family violence services**, to enable increased staff access to the supports they need to maintain workforce wellbeing, including consistent access to supervision.

Investment focus two: Increase safe and affordable housing to facilitate recovery from family violence

Access to safe and affordable housing is critical in preventing, mitigating, and helping victim survivors escape and recover from violence.

Unfortunately, there has been very little structural change in the provision of safe and affordable housing for victim survivors of family violence, and many are still faced with the impossible choice of continuing to live with the violence or leave and face poverty and homelessness.

Currently, there are 100,000 people on the Victorian Housing Register, half of which are in the priority category – which includes family violence. Those prioritised due to their experience of family violence are now waiting an average of nearly 24 months for housing⁴. The increasing cost of housing and rising costs of living means that both private rental properties and mortgages are increasingly unaffordable⁵. This is further compounded by the fact that victim survivors are particularly vulnerable to poverty due to the deep and lasting financial impacts of family violence, including specific experiences of economic abuse⁶.

This absence of long-term, affordable housing creates a domino effect throughout the family violence system, where victim survivors in family violence refuge are unable to be moved on to longer-term accommodation. In a survey of Safe and Equal member services, refuge providers reported that 75 per cent of their case support periods were recorded at four months or longer⁷, with some victim survivors remaining in refuge for six months and some remaining for years – despite the intended average length of stay being six to eight weeks. Though the number of refuge spaces has increased to 170 households since the Royal Commission into Family Violence, at least 100 adult and child victim survivors continue to be placed into inappropriate motels *each night* in Victoria due to the backlog in family violence refuge.

⁴ The Guardian, 'Victorian domestic violence victims wait two years for public housing, data shows', 1 November 2023. <https://www.theguardian.com/australia-news/2023/nov/01/victorian-domestic-violence-victims-wait-two-years-for-public-housing-data-shows#:~:text=Data%20from%20the%20latest%20Department,waiting%20time%20was%2011.1%20months.>

⁵ According to Anglicare's Rental Affordability Snapshot in 2023, there were a total of six private rental properties across Victoria that were affordable for single people (with or without children) on Commonwealth support payments. This includes Single Parenting Payments and the Disability Support Pension. If including the Age Pension, the total number is 41 across the whole of regional Victoria. If earning minimum wage, there are 109 total properties across Victoria that are affordable for single people. Anglicare Australia, 'Rental Affordability Snapshot report 2023', pg. 97. <https://www.anglicare.asn.au/wp-content/uploads/2023/04/Rental-Affordability-Snapshot-Regional-Reports.pdf>

⁶ 23 per cent of Australian women have faced direct economic abuse from a cohabiting partner: Australian Bureau of Statistics 2022, Personal Safety Survey 2022, [https://www.abs.gov.au/statistics/people/crime-and-justice/personal-safety-australia/latest-release#cohabiting-partner-violence-emotional-abuse-and-economic-abuse.](https://www.abs.gov.au/statistics/people/crime-and-justice/personal-safety-australia/latest-release#cohabiting-partner-violence-emotional-abuse-and-economic-abuse)

⁷ Safe and Equal (2023) Specialist Family Violence Demand and Capacity Snapshot Survey 2023

This critical lack of options, from specialist crisis accommodation in the family violence sector through to long-term housing, creates devastating consequences for victim survivors and places further pressure on the family violence system:

- Family violence remains the leading cause of homelessness, particularly for women, children and young people in Australia.⁸
- In Victoria, 44 per cent of people seeking assistance from specialist homelessness services during 2021–22 did so due to family violence.⁹
- Through Safe and Equal’s [Measuring Family Violence Services Demand Project](#), 79 per cent of Victorian specialist family violence services reported that repeat clients were common. A top trending pattern amongst repeat clients was a lack of safe and affordable housing, leading many to return to their perpetrators.¹⁰

In rural and regional areas, the housing crisis affects victim survivors in additional ways. Many rural and regional areas do not have a family violence refuge in their geographic location, leaving services to rely exclusively on motels and caravan parks for emergency accommodation. In popular holiday destinations, many providers refuse to accept clients in favour of accommodating tourists during peak times.

Recently, rising costs of living and workforce shortages are making access to emergency accommodation in rural and regional areas even more difficult. Services report that many industries are trying to recruit workforces from metropolitan areas, but these workers cannot afford housing in the area. As a result, some businesses have purchased regional motels or other housing used for emergency accommodation to house their workforces, completely removing this accommodation as an option for community services. When looking for long-term housing, victim survivors are often forced to move out of their local area – and while this is not unique to rural and regional areas, there is a higher prevalence of victim survivors having to move out of their established communities due to smaller townships and the inability to find local safe and affordable housing. This has a considerable impact on a victim survivor’s recovery and wellbeing, including their experience of community connection; access to family supports; employment; and importantly, stability and education outcomes for children.

Finally, while Safe at Home responses are recognised as the preferred housing response to family violence, the success of initiatives like the Personal Safety Initiative and Flexible Support Packages, which can support Safe at Home responses, is heavily reliant on housing affordability and supporting legal and justice responses that keep perpetrators accountable and victim

⁸ Australian Institute of Health and Welfare, ‘Specialist homelessness services annual report 2021–22’, 8 December 22. <https://www.aihw.gov.au/reports/homelessness-services/specialist-homelessness-services-annual-report/contents/clients-who-have-experienced-family-and-domestic-v>

⁹ Australian Institute of Health and Welfare, ‘Specialist homelessness services 2021–22: Victoria’, Accessed 15 November 2023. https://www.aihw.gov.au/getmedia/5b974c8a-85d2-4f3e-8573-c14deec7a559/hou331_factsheet_vic.pdf.aspx

¹⁰ Safe and Equal (2022) Measuring FV Services Demand Project Phase Two Outcomes Report. p29 https://safeandequal.org.au/wp-content/uploads/REP_Measuring-FV-Services-Demand-Project-Phase-Two-Outcomes-Report_Dec22.pdf

survivors safe.¹¹ In the current climate of the housing affordability crisis and rising costs of living, combined with a system that still does not adequately keep perpetrators in view and accountable for their behaviour, Safe at Home responses are not viable options for many victim survivors. To enable more victim survivors to stay safely in their home of choice, we need policies and programs that ensure victim survivors can afford to live in their home after leaving violence and feel safe to do so.

Recommendations

In an environment where systemic failures of the housing market limit a victim survivor's ability to access a secure, affordable place to call home, recovery from family violence is almost impossible.

Funding for recovery specific programs is important, but without structural change that enables victim survivors to obtain something as fundamental as a home, they will continue to cycle through the system despite their best efforts to rebuild their lives.

To create an environment where recovery from family violence is possible, the 2024-25 State Budget must include:

- **A commitment and strategy to increase the amount of social housing in Victoria to the national average proportion.** Victoria continues to have the lowest percentage in the country of social housing as a proportion of all housing stock. Safe and Equal is a member of the Victorian Housing Peaks Alliance and echoes the Alliance's call for investment into Victoria's social housing that will bring us up to the national average of social housing as a percentage of housing stock.
- **A commitment to double specialist family violence refuge capacity to at least 340 households** to remove reliance on inappropriate motel accommodation.
- **A strategy to increase access to Safe at Home responses by addressing the systemic barriers that prevent them, including:**
 - Reducing the cost of housing in the private rental market
 - Increasing access to legal assistance so victim survivors can remove perpetrators from leases and property titles, and safely and fairly engage in property settlements
 - Investment in initiatives that increase perpetrator accountability, so more victim survivors can feel that staying safe in their home is a viable option
 - Increasing access to income and well-paid employment opportunities through promoting trauma and family violence-informed policies and practices among employers and employment agencies, so victim survivors can afford to stay in their homes on one income

¹¹ McAuley (2022) "Keeping family violence victims 'Safe at Home': practitioner perspectives <https://www.mcauley.org.au/new-research-explores-why-women-arent-able-to-stay-home-after-family-violence/>

- Increasing funding for and availability of family violence financial counsellors to support victim survivors address family violence-related debts, fines and other financial issues so they can afford to stay in their homes.

Investment focus three: Funding to continue to implement MARAM

One of the most far-reaching systemic reforms that emerged from the Royal Commission into Family Violence was the introduction and legislation of the Family Violence Multi-Agency Risk Assessment and Management (MARAM) Framework.

The success of the MARAM Framework as a critical system enabler of consistent family violence risk assessment and response depends on the continued capacity building and workforce development of government agencies, service providers, and a host of key stakeholders prescribed with MARAM responsibilities.

Changes in the operating environment, constant staff movements within and across MARAM-prescribed entities and increasing demand across all fronts of service delivery mean that the systemic capacity to deliver MARAM responsibilities is never static. All workforces prescribed under MARAM are constantly in flux, resulting in the need to continually refresh institutional memory. Ongoing training and capability building is required to ensure workforces have a common shared understanding of family violence risk and safety needs, and the required level of knowledge and skills to deliver their MARAM responsibilities.

There are also several components of MARAM that are still in development; namely for children and young people. The MARAM tools and guidance for working with people using violence have only recently been released. These areas of practice are less established and embedding the associated knowledge and skills across sectors will take time. Ongoing capability and capacity building must be properly funded so that prescribed agencies – regardless of size, geographic region, targeted client cohort or other factors that might impact on operational capacity – can align from governance through to the clinical level.

Finally, the legislated five-year review of the MARAM Framework has recently been conducted, with the findings of that review imminent. As the evidence base underpinning MARAM evolves so too will the Framework, and prescribed workforces must be continually be resourced to align to emerging best practices.

Recommendations

Funding for MARAM implementation is due to lapse at the end of the 2024–2025 financial year. In a tightening fiscal environment, and with future upskilling required on components still in development, we are concerned that the resources needed to continue embedding MARAM will be eroded if the Victorian Government does not take deliberate action now to ensure this reform is adequately funded.

The 2024–25 State Budget must include:

- **Ongoing funding to embed MARAM across prescribed workforces.**

Investment focus four: Maintaining primary prevention work

Long-term, sustainable funding for primary prevention initiatives and sector infrastructure allows for workforce and practice expertise to be maintained and lessons from implementation to be built upon over time. This is the only way to ensure we are working towards the social change required to address the drivers of family and gender-based violence in the long-term.

Increasingly, a broad, multi-disciplinary cohort of skilled primary prevention practitioners and organisations are joining together to lead and grow this work across a range of locations, communities and settings.

Delivering effective and mutually reinforcing prevention activities and initiatives at scale requires sustainable funding and sector infrastructure. With a growth in Commonwealth investment in primary prevention, it is more important than ever that Victorian expertise is sustained and supported in ways that deliver change at both state and national levels.

Recommendations

In line with our calls to maintain current funding investments and build on the successes of the reform process, we are calling for minimum five-year funding commitments for key specialist organisations and programs delivering primary prevention in Victoria.

The 2024–25 State Budget must include:

- **Re-funding of Respectful Relationships Education for a minimum five-year period**, to continue the rollout across schools and early childhood settings, as well as continued attention to professional learning to support the workforce to deliver whole-of-school programs and deal with backlash and resistance.
- **A commitment to fund the Women's Health Services Network** to deliver prevention activity across the state, ongoing for \$8.9 million per year.