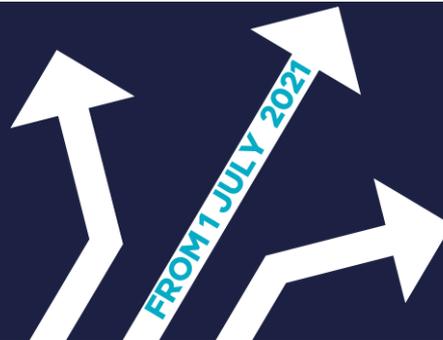


# MANDATORY MINIMUM QUALIFICATIONS

## Qualifications Mapping



### Purpose

Family Safety Victoria has worked in partnership with the Higher Education sector to map the qualifications on scope for delivery at the time of publishing against the seven equivalency principles as outlined in the Mandatory Minimum Qualifications policy.

This work has been undertaken to support employers to determine whether candidates' qualifications could be considered related or equivalent under the policy when recruiting to vacant positions, or when developing a formal learning plan for new employees on an employment pathway where they are 'working towards' equivalency. This mapping may also assist prospective students and those seeking to enter the family violence as specialist family violence practitioners with guidance about how their qualifications may align with the Mandatory Minimum Qualifications policy.

The intent of this document is to provide advice and guidance to employers, students, and prospective specialist family violence workers. The qualification mapping has either been provided or validated by education providers based on their expert knowledge of the curriculum and learning outcomes as they pertain to the equivalency principles.

### Mandatory Minimum Qualifications policy

As part of its response to the recommendations of the Royal Commission into Family Violence, the Victorian Government outlined a staged process for the introduction of mandatory qualifications for specialist family violence practitioners in the 10-year industry plan for family violence prevention and response.

The new mandatory minimum qualification requirement will oblige funded services to require specialist family violence practitioners to hold a social work or equivalent degree from 1 July 2021.

There will be a five-year transition period for the workforce to meet the new mandatory minimum qualifications. The policy will exclude specialist family violence practitioners employed before 1 July 2021, recognising their continuous service including when changing employers, or when taking carers', parental or long service leave.

For further information on the Mandatory Minimum Qualifications policy, please visit <https://www.vic.gov.au/mandatory-minimum-qualifications-specialist-family-violence-practitioners>

### Equivalent and Related Qualifications

The Royal Commission set the mandatory minimum qualification level in Recommendation Page | 1

209 to a Bachelor of Social Work or equivalent.

Seven equivalency principles have been developed for consistency with the Bachelor of Social Work. These principles also ensure that there is sufficient flexibility to support recruiting and retaining a diverse family violence workforce.

### Equivalent qualifications

Under the policy, equivalent qualifications are qualifications that meet all seven equivalency principles, either through a single qualification or through multiple courses or units of higher education or vocational education and training (VET), with at least 4 of the principles being met through a single qualification at a Bachelor degree or above.

In the context of this document, where a qualification is noted as 'Equivalent' this indicates that the qualification meets all 7 equivalency principles based on the core units of that course. Students who complete these qualifications will be considered equivalent under the policy and will be able to commence work as a specialist family violence practitioner.

### Related qualifications

A related qualification meets at least 4 of the 7 equivalency principles to be considered related.

In this document, where a qualification is noted as 'Related' this indicates that the qualification meets at least 4 of the 7 equivalency principles. Further guidance has been provided for students on how they may be able to meet any remaining principles if their qualification is listed in this document.

### Equivalency principles

The equivalency principles outline the key competencies required for work as a specialist family violence practitioner. These have been developed in close consultation with the specialist family violence sector, peak bodies and representatives from the higher education and vocational training sectors.

<b>1</b>	<b>Hold a related qualification that is at a Bachelor degree or higher level (Australian Qualifications Framework level 7 or above) to meet the complexity of learning required to demonstrate autonomy, well-developed judgement and responsibility in contexts that require self-directed work and learning, and within broad parameters to provide specialist advice and functions.</b>
<b>2</b>	<p>Knowledge of and ability to manage the ethical issues that can arise when working with victim survivors and perpetrators of family violence, including to:</p> <ul style="list-style-type: none"> <li>Recognise and manage personal values, prejudices, discrimination and bias, and understanding of how they can affect inclusive service provision; and</li> <li>Apply critical and reflective thinking to practice, to examine the power dynamics between client-practitioner and victim survivor-perpetrator.</li> </ul>
<b>3</b>	Understanding of the social, political, legal, historical, cultural and organisational contexts/systems impacts on people and communities; human behaviour and development; and life cycle stages in a family violence context.
<b>4</b>	Ability to apply principles of self-determination and cultural safety in professional practice, informed by an understanding of Aboriginal culture and the injustices

	experienced by Aboriginal people due to colonisation, and the impact this has on service experience.
<b>5</b>	Ability to transmit knowledge and skills to others, and to engage in a respectful, professional and culturally safe manner that builds rapport and trust with victim-survivors to work towards recovery and healing, using a trauma-informed approach that demonstrates belief, respect, and valuing of knowledge, culture and lived experience.
<b>6</b>	<p>Ability to analyse and apply critical aspects of the regulatory environment and service system to practice, including accurate record keeping, data management and information sharing obligations, in consideration of confidentiality, informed consent and accountability. This includes:</p> <ul style="list-style-type: none"> <li>• Compliant provision of family violence work in accordance with legislation and industry frameworks (for example the Family Violence Multi-Agency Risk Assessment and Management (MARAM) Framework);</li> <li>• Compliant provision of family violence work in accordance with International Charters of Human Rights, Indigenous Rights and Children’s Rights and Victims’ Charter Act;</li> <li>• Providing a coordinated response and advocating with, or on behalf of, victim-survivors to secure their rights and access to resources; and</li> <li>• Evidence-based domestic and international research and ability to apply it to practice.</li> </ul>
<b>7</b>	Ability to analyse and evaluate information to inform practice approaches.

### **Additional Information**

This is not an exhaustive list of qualifications that can be considered related or equivalent under the policy. The intention of this document is to provide a list of courses that would be considered related or equivalent based on the core subjects and units alone, unless otherwise indicated by the education provider.

There may be additional courses or combinations of majors/minors that may meet at least 4 of the equivalency principles, depending on the subjects that a student undertakes throughout the course of their studies. For example, where a student undertakes a generalist degree such as a Bachelor of Arts, the combination of majors, minors and electives that individual undertakes could lead to them meet 4 or more of the equivalency principles. However, due to the flexibility of many Bachelor of Arts degrees, it cannot be seen as related or equivalent without assessing the individual student’s choice of subjects.

Please note that the information provided in this document is correct at the time of publishing, and the accuracy of qualification mapping is subject to change as Universities adjust and update the content of their courses.

Alignment to the Mandatory Minimum Qualifications policy is sector led, and as such, organisations still hold the responsibility for making decisions about the candidates that are right for them, within the parameters of the policy requirements.

This document refers to several elements of the Mandatory Minimum Qualifications policy. For a copy of this policy and a range of resources and FAQs, please visit

<https://www.vic.gov.au/mandatory-minimum-qualifications-specialist-family-violence-practitioners>

## Australian Catholic University

Qualification	Equivalent or Related	Qualification Mapping
Bachelor of Social Work	Equivalent	<p><a href="https://www.acu.edu.au/course/bachelor-of-social-work">https://www.acu.edu.au/course/bachelor-of-social-work</a></p> <p>This is an Australian Association of Social Workers (AASW) accredited qualification. This is the standard against which the equivalency is made.</p>
Bachelor of Arts (Sociology)	Related (where the appropriate electives within the Sociology major are taken)	<p><a href="https://www.acu.edu.au/course/bachelor-of-arts">https://www.acu.edu.au/course/bachelor-of-arts</a></p> <p>A graduate of a Bachelor of Arts (Sociology) would generally meet equivalency principles 1, 3, 4 and 7. Students would need to choose the appropriate units within the sociology major at Australian Catholic University to make up the necessary characteristics of a related qualification.</p> <p>To meet equivalency under the Mandatory Minimum Qualifications policy, in addition to this qualification, further formal learning would be required in the following areas:</p> <ul style="list-style-type: none"> <li>• ethics in practice when working with victim survivors and perpetrators of family violence (<b>EP 2</b>)</li> <li>• respectful, culturally safe and trauma-informed professional practice (<b>EP 5</b>)</li> <li>• MARAM comprehensive training to understand the family violence service system and relevant legislation (<b>EP 6</b>).</li> </ul>
Master of Psychology (Clinical)	Related	<p><a href="https://www.acu.edu.au/course/master-of-psychology-clinical">https://www.acu.edu.au/course/master-of-psychology-clinical</a></p> <p>A graduate of a Master of Psychology (Clinical) would generally meet equivalency principles 1, 2, 3, 4, 5 and 7.</p> <p>To meet equivalency under the Mandatory Minimum Qualifications policy, in addition to this qualification, further formal learning would be required in the following areas:</p> <ul style="list-style-type: none"> <li>• MARAM comprehensive training to understand the family violence service system and relevant legislation (<b>EP 6</b>).</li> </ul>

<b>Qualification</b>	<b>Equivalent or Related</b>	<b>Qualification Mapping</b>
Bachelor of Youth Work	Related	<p><a href="https://www.acu.edu.au/course/bachelor-of-youth-work">https://www.acu.edu.au/course/bachelor-of-youth-work</a></p> <p>A graduate of a Bachelor of Youth Work would generally meet equivalency principles 1, 2, 3, 4, 5 and 7.</p> <p>To meet equivalency under the Mandatory Minimum Qualifications policy, in addition to this qualification, further formal learning would be required in the following areas:</p> <ul style="list-style-type: none"> <li>• MARAM comprehensive training to understand the family violence service system and relevant legislation (<b>EP 6</b>).</li> </ul>
Bachelor of Nursing	Related	<p><a href="https://www.acu.edu.au/course/bachelor-of-nursing">https://www.acu.edu.au/course/bachelor-of-nursing</a></p> <p>A graduate of a Bachelor of Nursing would generally meet equivalency principles 1, 2, 4, 5 and 7.</p> <p>To meet equivalency under the Mandatory Minimum Qualifications policy, in addition to this qualification, further formal learning would be required in the following areas:</p> <ul style="list-style-type: none"> <li>• social contexts/human behaviour in the context of family violence (<b>EP 3</b>)</li> <li>• MARAM comprehensive training to understand the family violence service system and relevant legislation (<b>EP 6</b>).</li> </ul>
Graduate Certificate in Clinical Nursing	Related	<p><a href="https://www.acu.edu.au/course/graduate-diploma-in-clinical-nursing">https://www.acu.edu.au/course/graduate-diploma-in-clinical-nursing</a></p> <p>A graduate of a Graduate Certificate in Clinical Nursing would generally meet equivalency principles 1, 2, 5 and 7.</p> <p>To meet equivalency under the Mandatory Minimum Qualifications policy, in addition to this qualification, further formal learning would be required in the following areas:</p> <ul style="list-style-type: none"> <li>• social contexts/human behaviour in the context of family violence (<b>EP 3</b>)</li> <li>• history and culture of Aboriginal people, and application of principles of self-determination and cultural safety in practice (<b>EP 4</b>)</li> <li>• MARAM comprehensive training to understand the family violence service system and relevant legislation (<b>EP 6</b>).</li> </ul>

Qualification	Equivalent or Related	Qualification Mapping
Graduate Diploma in Clinical Nursing	Related	<p><a href="https://www.acu.edu.au/course/graduate-diploma-in-clinical-nursing">https://www.acu.edu.au/course/graduate-diploma-in-clinical-nursing</a></p> <p>A graduate of a Graduate Diploma in Clinical Nursing would generally meet equivalency principles 1, 2, 5 and 7.</p> <p>To meet equivalency under the Mandatory Minimum Qualifications policy, in addition to this qualification, further formal learning would be required in the following areas:</p> <ul style="list-style-type: none"> <li>• social contexts/human behaviour in the context of family violence (<b>EP 3</b>)</li> <li>• history and culture of Aboriginal people, and application of principles of self-determination and cultural safety in practice (<b>EP 4</b>)</li> <li>• MARAM comprehensive training to understand the family violence service system and relevant legislation (<b>EP 6</b>).</li> </ul>
Master of Clinical Nursing	Related	<p><a href="https://www.acu.edu.au/course/master-of-clinical-nursing">https://www.acu.edu.au/course/master-of-clinical-nursing</a></p> <p>A graduate of a Master of Clinical Nursing would generally meet equivalency principles 1, 2, 5 and 7.</p> <p>To meet equivalency under the Mandatory Minimum Qualifications policy, in addition to this qualification, further formal learning would be required in the following areas:</p> <ul style="list-style-type: none"> <li>• social contexts/human behaviour in the context of family violence (<b>EP 3</b>)</li> <li>• history and culture of Aboriginal people, and application of principles of self-determination and cultural safety in practice (<b>EP 4</b>)</li> <li>• MARAM comprehensive training to understand the family violence service system and relevant legislation (<b>EP 6</b>).</li> </ul>

Qualification	Equivalent or Related	Qualification Mapping
Bachelor of Midwifery	Related	<p><a href="https://www.acu.edu.au/course/bachelor-of-midwifery">https://www.acu.edu.au/course/bachelor-of-midwifery</a></p> <p>A graduate of a Bachelor of Midwifery would generally meet equivalency principles 1, 2, 4, 5 and 7.</p> <p>To meet equivalency under the Mandatory Minimum Qualifications policy, in addition to this qualification, further formal learning would be required in the following areas:</p> <ul style="list-style-type: none"> <li>• social contexts/human behaviour in the context of family violence (<b>EP 3</b>)</li> <li>• MARAM comprehensive training to understand the family violence service system and relevant legislation (<b>EP 6</b>).</li> </ul>
Bachelor of Paramedicine	Related (from 2023 onwards)	<p><a href="https://www.acu.edu.au/course/bachelor-of-paramedicine">https://www.acu.edu.au/course/bachelor-of-paramedicine</a></p> <p>From 2023, a graduate of a Bachelor of Paramedicine would generally meet equivalency principles 1, 2, 3, 4, 6 and 7. The current curriculum being phased out (BP-2022, BN/BP- 2023) would not meet 4 of the 7 principles and would therefore not be considered a related qualification under the policy.</p> <p>To meet equivalency under the Mandatory Minimum Qualifications policy, in addition to this qualification, further formal learning would be required in the following areas:</p> <ul style="list-style-type: none"> <li>• respectful, culturally safe and trauma-informed professional practice (<b>EP 5</b>).</li> </ul>
Bachelor of Applied Public Health	Related	<p><a href="https://www.acu.edu.au/course/bachelor-of-applied-public-health">https://www.acu.edu.au/course/bachelor-of-applied-public-health</a></p> <p>A graduate of a Bachelor of Applied Public Health would generally meet equivalency principles 1, 3, 6 and 7.</p> <p>To meet equivalency under the Mandatory Minimum Qualifications policy, in addition to this qualification, further formal learning would be required in the following areas:</p> <ul style="list-style-type: none"> <li>• ethics in practice when working with victim survivors and perpetrators of family violence (<b>EP 2</b>)</li> <li>• history and culture of Aboriginal people, and application of principles of self-determination and cultural safety in practice (<b>EP 4</b>)</li> <li>• respectful, culturally safe and trauma-informed professional practice (<b>EP 5</b>).</li> </ul> <p>Graduates also need to attend MARAM comprehensive training to understand the family violence service system and legislation to meet the minimum requirement.</p>

Qualification	Equivalent or Related	Qualification Mapping
Master of Public Health	Related	<p><a href="https://www.acu.edu.au/course/master-of-public-health">https://www.acu.edu.au/course/master-of-public-health</a></p> <p>A graduate of the Master of Public Health would generally meet equivalency principles 1, 3, 6 and 7.</p> <p>To meet equivalency under the Mandatory Minimum Qualifications policy, in addition to this qualification, further formal learning would be required in the following areas:</p> <ul style="list-style-type: none"> <li>• ethics in practice when working with victim survivors and perpetrators of family violence (<b>EP 2</b>)</li> <li>• history and culture of Aboriginal people, and application of principles of self-determination and cultural safety in practice (<b>EP 4</b>)</li> <li>• respectful, culturally safe and trauma-informed professional practice (<b>EP 5</b>).</li> </ul> <p>Graduates also need to attend MARAM comprehensive training to understand the family violence service system and legislation to meet the minimum requirement.</p>
Graduate Certificate in Mental Health	Related	<p><a href="https://www.acu.edu.au/course/graduate-certificate-in-mental-health">https://www.acu.edu.au/course/graduate-certificate-in-mental-health</a></p> <p>A graduate of a Graduate Certificate in Mental Health would generally meet equivalency principles 1, 3, 4, 5 and 7.</p> <p>To meet equivalency under the Mandatory Minimum Qualifications policy, in addition to this qualification, further formal learning would be required in the following areas:</p> <ul style="list-style-type: none"> <li>• ethics in practice when working with victim survivors and perpetrators of family violence (<b>EP 2</b>)</li> <li>• MARAM comprehensive training to understand the family violence service system and relevant legislation (<b>EP 6</b>).</li> </ul>

Qualification	Equivalent or Related	Qualification Mapping
Graduate Certificate in Mental Health Nursing	Related	<p><a href="https://www.acu.edu.au/course/graduate-certificate-in-mental-health-nursing">https://www.acu.edu.au/course/graduate-certificate-in-mental-health-nursing</a></p> <p>A graduate of a Graduate Certificate in Mental Health Nursing would generally meet equivalency principles 1, 3, 4, 5 and 7.</p> <p>To meet equivalency under the Mandatory Minimum Qualifications policy, in addition to this qualification, further formal learning would be required in the following areas:</p> <ul style="list-style-type: none"> <li>• ethics in practice when working with victim survivors and perpetrators of family violence (<b>EP 2</b>)</li> <li>• MARAM comprehensive training to understand the family violence service system and relevant legislation (<b>EP 6</b>).</li> </ul>
Graduate Diploma in Mental Health	Related	<p><a href="https://www.acu.edu.au/course/graduate-diploma-in-mental-health">https://www.acu.edu.au/course/graduate-diploma-in-mental-health</a></p> <p>A graduate of a Graduate Diploma in Mental health would generally meet equivalency principles 1, 3, 4, 5 and 7.</p> <p>To meet equivalency under the Mandatory Minimum Qualifications policy, in addition to this qualification, further formal learning would be required in the following areas:</p> <ul style="list-style-type: none"> <li>• ethics in practice when working with victim survivors and perpetrators of family violence (<b>EP 2</b>)</li> <li>• MARAM comprehensive training to understand the family violence service system and relevant legislation (<b>EP 6</b>).</li> </ul>
Graduate Diploma in Mental Health Nursing	Related	<p><a href="https://www.acu.edu.au/course/graduate-diploma-in-mental-health-nursing">https://www.acu.edu.au/course/graduate-diploma-in-mental-health-nursing</a></p> <p>A graduate of a Graduate Diploma in Mental Health Nursing would generally meet equivalency principles 1, 3, 4, 5 and 7.</p> <p>To meet equivalency under the Mandatory Minimum Qualifications policy, in addition to this qualification, further formal learning would be required in the following areas:</p> <ul style="list-style-type: none"> <li>• ethics in practice when working with victim survivors and perpetrators of family violence (<b>EP 2</b>)</li> <li>• MARAM comprehensive training to understand the family violence service system and relevant legislation (<b>EP 6</b>).</li> </ul>

Qualification	Equivalent or Related	Qualification Mapping
Master of Mental Health	Related	<p><a href="https://www.acu.edu.au/course/master-of-mental-health">https://www.acu.edu.au/course/master-of-mental-health</a></p> <p>A graduate of a Master of Mental Health would generally meet equivalency principles 1, 3, 4, 5 and 7.</p> <p>To meet equivalency under the Mandatory Minimum Qualifications policy, in addition to this qualification, further formal learning would be required in the following areas:</p> <ul style="list-style-type: none"> <li>• ethics in practice when working with victim survivors and perpetrators of family violence (<b>EP 2</b>)</li> <li>• MARAM comprehensive training to understand the family violence service system and relevant legislation (<b>EP 6</b>).</li> </ul>
Master of Mental Health Nursing	Related	<p><a href="https://www.acu.edu.au/course/master-of-mental-health-nursing">https://www.acu.edu.au/course/master-of-mental-health-nursing</a></p> <p>A graduate of a Master of Mental Health Nursing would generally meet equivalency principles 1, 3, 4, 5 and 7.</p> <p>To meet equivalency under the Mandatory Minimum Qualifications policy, in addition to this qualification, further formal learning would be required in the following areas:</p> <ul style="list-style-type: none"> <li>• ethics in practice when working with victim survivors and perpetrators of family violence (<b>EP 2</b>)</li> <li>• MARAM comprehensive training to understand the family violence service system and relevant legislation (<b>EP 6</b>).</li> </ul>

## Chisholm Institute

Qualification	Equivalent or Related	Qualification Mapping
Graduate Certificate in Family Violence	Equivalent (from 2022 onwards)	<p><a href="https://www.chisholm.edu.au/courses/graduate-certificate/family-violence">https://www.chisholm.edu.au/courses/graduate-certificate/family-violence</a></p> <p>A graduate of a Graduate Certificate in Family Violence, from 2022 onwards, would generally meet all seven equivalency principles and therefore meet equivalency under the Mandatory Minimum Qualifications Policy.</p> <p>A compulsory unit will be added in 2022 that will fully acquit equivalency principle 4. In order to meet the equivalency under the Mandatory Minimum Qualifications policy, graduates who undertook this course prior to 2022 would require further formal leading in the following area:</p> <ul style="list-style-type: none"> <li>history and culture of Aboriginal people, and application of principles of self-determination and cultural safety in practice (<b>EP 4</b>).</li> </ul>

## CQUniversity

Qualification	Equivalent or Related	Qualification Mapping
Graduate Certificate in Domestic and Family Violence Practice	Equivalent (where the elective unit 'Working with Victims/Survivors of Domestic and Family Violence' is taken)	<p><a href="https://www.cqu.edu.au/courses/graduate-certificate-in-domestic-and-family-violence-practice">https://www.cqu.edu.au/courses/graduate-certificate-in-domestic-and-family-violence-practice</a></p> <p>A graduate of a Graduate Certificate in Domestic and Family Violence Practice would generally meet all seven equivalency principles and therefore meet equivalency under the Mandatory Minimum Qualifications policy (equivalency principles 2, 4, 5, 6, and 7 are only able to be met through <u>a specific elective unit in combination with several core units, as outlined below</u>).</p> <p>Students in this course have the option to take an elective subject - Working with Victims/Survivors of Domestic and Family Violence (DFVP2000). This <u>elective unit</u> (in combination with multiple core units) would support equivalency principles 2, 4, 5, 6, and 7 to be met.</p>

## Deakin University

Qualification	Equivalent or Related	Qualification Mapping
Bachelor of Social Work	Equivalent	<a href="https://www.deakin.edu.au/course/bachelor-social-work">https://www.deakin.edu.au/course/bachelor-social-work</a> This is an Australian Association of Social Workers (AASW) accredited qualification. This is the standard against which equivalency is made.
Master of Social Work	Equivalent	<a href="https://www.deakin.edu.au/course/master-social-work">https://www.deakin.edu.au/course/master-social-work</a> This is an Australian Association of Social Workers (AASW) accredited qualification. This goes above the standard against which the equivalency is made.
Graduate Diploma of Counselling	Related	<a href="https://www.deakin.edu.au/course/graduate-diploma-counselling">https://www.deakin.edu.au/course/graduate-diploma-counselling</a> A graduate of a Graduate Diploma of Counselling would generally meet equivalency principles 1, 2, 4, 5 and 7. To meet equivalency under the Mandatory Minimum Qualifications policy, in addition to this qualification, further formal learning would be required in the following areas: <ul style="list-style-type: none"> <li>• social contexts/human behaviour in the context of family violence (<b>EP 3</b>)</li> <li>• MARAM comprehensive training to understand the family violence service system and relevant legislation (<b>EP 6</b>).</li> </ul>

## Federation University Australia

Qualification	Equivalent or Related	Qualification Mapping
Master of Social Work (Qualifying)	Equivalent	<a href="https://study.federation.edu.au/course/DHW9">https://study.federation.edu.au/course/DHW9</a> This is an Australian Association of Social Workers (AASW) accredited qualification. This goes above the standard against which the equivalency is made.
Bachelor of Community and Human Services	Equivalent	<a href="https://study.federation.edu.au/course/DHC5">https://study.federation.edu.au/course/DHC5</a> A graduate of a Bachelor of Community and Human Services would generally meet all seven equivalency principles and therefore meet equivalency under the Mandatory Minimum Qualifications policy.
Graduate Certificate in Social and Community Services	Equivalent	<a href="https://study.federation.edu.au/course/DGC4">https://study.federation.edu.au/course/DGC4</a> A graduate of a Graduate Certificate in Social and Community Services would generally meet all seven equivalency principles and therefore meet equivalency under the Mandatory Minimum Qualifications policy.

## La Trobe University

Qualification	Equivalent or Related	Qualification Mapping
Bachelor of Social Work (Honours)	Equivalent	<a href="https://www.latrobe.edu.au/courses/bachelor-of-social-work-honours">https://www.latrobe.edu.au/courses/bachelor-of-social-work-honours</a> This is an Australian Association of Social Workers (AASW) accredited qualification. This is the standard against which equivalency is made.
Master of Social Work	Equivalent	<a href="https://www.latrobe.edu.au/courses/master-of-social-work">https://www.latrobe.edu.au/courses/master-of-social-work</a> This is an Australian Association of Social Workers (AASW) accredited qualification. This goes above the standard against which the equivalency is made.
Graduate Diploma in Child, Family and Community Nursing	Equivalent	<a href="https://www.latrobe.edu.au/courses/graduate-diploma-in-child-family-and-community-nursing">https://www.latrobe.edu.au/courses/graduate-diploma-in-child-family-and-community-nursing</a> A graduate of a Graduate Diploma in Child, Family and Community Nursing would generally meet all seven equivalency principles and therefore meet equivalency under the Mandatory Minimum Qualifications policy.

Qualification	Equivalent or Related	Qualification Mapping
Master of Clinical Psychology	Related	<p><a href="https://www.latrobe.edu.au/courses/master-of-clinical-psychology">https://www.latrobe.edu.au/courses/master-of-clinical-psychology</a></p> <p>A graduate of a Master of Clinical Psychology would generally meet equivalency principles 1, 2, 5 and 7.</p> <p>To meet equivalency under the Mandatory Minimum Qualifications policy, in addition to this qualification, further formal learning would be required in the following areas:</p> <ul style="list-style-type: none"> <li>• social contexts/human behaviour in the context of family violence (<b>EP 3</b>)</li> <li>• history and culture of Aboriginal people, and application of principles of self-determination and cultural safety in practice (<b>EP 4</b>)</li> <li>• MARAM comprehensive training to understand the family violence service system and relevant legislation (<b>EP 6</b>).</li> </ul>
Master of Professional Psychology	Related	<p><a href="https://www.latrobe.edu.au/courses/master-of-professional-psychology">https://www.latrobe.edu.au/courses/master-of-professional-psychology</a></p> <p>A graduate of a Master of Professional Psychology would generally meet equivalency principles 1, 2, 5 and 7.</p> <p>To meet equivalency under the Mandatory Minimum Qualifications policy, in addition to this qualification, further formal learning would be required in the following areas:</p> <ul style="list-style-type: none"> <li>• social contexts/human behaviour in the context of family violence (<b>EP 3</b>)</li> <li>• history and culture of Aboriginal people, and application of principles of self-determination and cultural safety in practice (<b>EP 4</b>)</li> <li>• MARAM comprehensive training to understand the family violence service system and relevant legislation (<b>EP 6</b>).</li> </ul>

Qualification	Equivalent or Related	Qualification Mapping
Bachelor of Nursing / Bachelor of Midwifery	Related	<p><a href="https://www.latrobe.edu.au/courses/bachelor-of-nursing-bachelor-of-midwifery">https://www.latrobe.edu.au/courses/bachelor-of-nursing-bachelor-of-midwifery</a></p> <p>A graduate of a Bachelor of Nursing / Bachelor of Midwifery would generally meet equivalency principles 1, 2, 4 and 5.</p> <p>Elements of equivalency principle 6 are addressed within a capstone subject as part of the course, but do not meet the principle in its entirety.</p> <p>To meet equivalency under the Mandatory Minimum Qualifications policy, in addition to this qualification, further formal learning would be required in the following areas:</p> <ul style="list-style-type: none"> <li>• social contexts/human behaviour in the context of family violence (<b>EP 3</b>)</li> <li>• MARAM comprehensive training to understand the family violence service system and relevant legislation (<b>EP 6</b>)</li> <li>• analysing and evaluating information to inform practice approaches (<b>EP 7</b>).</li> </ul>
Graduate Diploma in Midwifery	Related	<p><a href="https://www.latrobe.edu.au/courses/graduate-diploma-in-midwifery">https://www.latrobe.edu.au/courses/graduate-diploma-in-midwifery</a></p> <p>A graduate of a Graduate Diploma in Midwifery would generally meet equivalency principles 1, 2, 4 and 5.</p> <p>Elements of equivalency principle 6 are addressed within a capstone subject as part of the course, but do not meet the principle in its entirety.</p> <p>To meet equivalency under the Mandatory Minimum Qualifications policy, in addition to this qualification, further formal learning would be required in the following areas:</p> <ul style="list-style-type: none"> <li>• social contexts/human behaviour in the context of family violence (<b>EP 3</b>)</li> <li>• MARAM comprehensive training to understand the family violence service system and relevant legislation (<b>EP 6</b>)</li> <li>• analysing and evaluating information to inform practice approaches (<b>EP 7</b>).</li> </ul>

Qualification	Equivalent or Related	Qualification Mapping
Bachelor of Nursing / Bachelor of Psychological Science	Related (where the elective subject 'Family Violence Best Practice Response' is taken)	<p><a href="https://www.latrobe.edu.au/courses/bachelor-of-nursing-bachelor-of-psychological-science">https://www.latrobe.edu.au/courses/bachelor-of-nursing-bachelor-of-psychological-science</a></p> <p>A graduate of a Bachelor of Nursing / Bachelor of Psychological Science would generally meet equivalency principles 1, 2, 4, and 6 (equivalency principle 6 is able to be met <u>through a specific elective unit ONLY, as outlined below</u>).</p> <p>Students in this course have the option to take an elective subject - Family Violence Best Practice Response that provides social contexts/human behaviour in the context of family violence. The MARAM concepts are introduced within this elective to provide students with an understanding of the family violence service system and legislation. This <u>elective unit</u> would meet equivalency principle 6.</p> <p>To meet equivalency under the Mandatory Minimum Qualifications policy, in addition to this qualification and specified elective, further formal learning would be required in the following areas:</p> <ul style="list-style-type: none"> <li>• social contexts/human behaviour in the context of family violence (<b>EP 3</b>)</li> <li>• respectful, culturally safe and trauma-informed professional practice (<b>EP 5</b>)</li> <li>• analysing and evaluating information to inform practice approaches (<b>EP 7</b>).</li> </ul>
Bachelor of Nursing	Related (where the elective subject 'Family Violence Best Practice Response' is taken)	<p><a href="https://www.latrobe.edu.au/courses/bachelor-of-nursing-enrolled-nurse">https://www.latrobe.edu.au/courses/bachelor-of-nursing-enrolled-nurse</a></p> <p><a href="https://www.latrobe.edu.au/courses/bachelor-of-nursing-pre-registration">https://www.latrobe.edu.au/courses/bachelor-of-nursing-pre-registration</a></p> <p>A graduate of a Bachelor of Nursing would generally meet equivalency principles 1, 2, 4, and 6 (equivalency principle 6 is able to be met <u>through a specific elective unit ONLY, as outlined below</u>).</p> <p>Students in this course have the option to take an elective subject - Family Violence Best Practice Response that provides social contexts/human behaviour in the context of family violence. The MARAM concepts are introduced within this elective to provide students with an understanding of the family violence service system and legislation. This <u>elective unit</u> would meet equivalency principle 6.</p> <p>To meet equivalency under the Mandatory Minimum Qualifications policy, in addition to this qualification and specified elective, further formal learning would be required in the following areas:</p> <ul style="list-style-type: none"> <li>• social contexts/human behaviour in the context of family violence (<b>EP 3</b>)</li> <li>• respectful, culturally safe and trauma-informed professional practice (<b>EP 5</b>)</li> </ul>

Qualification	Equivalent or Related	Qualification Mapping
		<ul style="list-style-type: none"> <li>analysing and evaluating information to inform practice approaches (<b>EP 7</b>).</li> </ul>
Master of Clinical Family Therapy	Related	<p><a href="https://www.latrobe.edu.au/courses/master-of-clinical-family-therapy">https://www.latrobe.edu.au/courses/master-of-clinical-family-therapy</a></p> <p>A graduate of a Master of Clinical Family Therapy would generally meet equivalency principles 1, 2, 5 and 7.</p> <p>To meet equivalency under the Mandatory Minimum Qualifications Policy, in addition to this qualification, further formal learning would be required in the following areas:</p> <ul style="list-style-type: none"> <li>social contexts/human behaviour in the context of family violence (<b>EP 3</b>)</li> <li>history and culture of Aboriginal people, and application of principles of self-determination and cultural safety in practice (<b>EP 4</b>)</li> <li>MARAM comprehensive training to understand the family violence service system and relevant legislation (<b>EP 6</b>).</li> </ul>
Master of Art Therapy	Related	<p><a href="https://www.latrobe.edu.au/courses/master-of-art-therapy">https://www.latrobe.edu.au/courses/master-of-art-therapy</a></p> <p>A graduate of a Master of Art Therapy would generally meet equivalency principles 1, 2, 5 and 7.</p> <p>To meet equivalency under the Mandatory Minimum Qualifications policy, in addition to this qualification, further formal learning would be required in the following areas:</p> <ul style="list-style-type: none"> <li>social contexts/human behaviour in the context of family violence (<b>EP 3</b>)</li> <li>history and culture of Aboriginal people, and application of principles of self-determination and cultural safety in practice (<b>EP 4</b>)</li> <li>MARAM comprehensive training to understand the family violence service system and relevant legislation (<b>EP 6</b>).</li> </ul>

## Monash University

Qualification	Equivalent or Related	Qualification Mapping
Graduate Diploma of Family Violence Prevention	Equivalent	<p><a href="https://www.monash.edu/study/courses/find-a-course/2022/family-violence-prevention-a5005">https://www.monash.edu/study/courses/find-a-course/2022/family-violence-prevention-a5005</a></p> <p>A graduate of the Graduate Diploma of Family Violence Prevention would generally meet all seven equivalency principles and therefore meet equivalency under the Mandatory Minimum Qualifications policy.</p>
Graduate Certificate in Family Violence Prevention	Related	<p><a href="https://www.monash.edu/study/courses/find-a-course/2022/family-violence-prevention-a4005">https://www.monash.edu/study/courses/find-a-course/2022/family-violence-prevention-a4005</a></p> <p>A graduate of the Graduate Certificate in Family Violence Prevention would generally meet equivalency principles 1, 2, 3, 5 and 7.</p> <p>To meet equivalency under the Mandatory Minimum Qualifications policy, in addition to this qualification, further formal learning would be required in the following areas:</p> <ul style="list-style-type: none"> <li>• history and culture of Aboriginal people, and application of principles of self-determination and cultural safety in practice (<b>EP 4</b>)</li> <li>• MARAM comprehensive training to understand the family violence service system and relevant legislation (<b>EP 6</b>).</li> </ul>

## Queensland University of Technology

Qualification	Equivalent or Related	Qualification Mapping
Graduate Certificate in Domestic Violence Response	Equivalent	<p><a href="https://online.qut.edu.au/online-courses/law-justice/graduate-certificate-in-domestic-violence-responses/">https://online.qut.edu.au/online-courses/law-justice/graduate-certificate-in-domestic-violence-responses/</a></p> <p>A graduate of a Graduate Certificate in Domestic Violence Response would generally meet all seven equivalency principles and therefore meet equivalency under the Mandatory Minimum Qualifications Policy.</p>

		While delivered by an institute outside Victoria, this course examines the risk assessment tools used in different states and territories in Australia, including the Family Violence Multi-Agency Risk Assessment and Management (MARAM) Framework.
--	--	--

## RMIT University

Qualification	Equivalent or Related	Qualification Mapping
Bachelor of Social Work (Honours)	Equivalent	<a href="https://www.rmit.edu.au/study-with-us/levels-of-study/undergraduate-study/honours-degrees/bachelor-of-social-work-honours-bh105">https://www.rmit.edu.au/study-with-us/levels-of-study/undergraduate-study/honours-degrees/bachelor-of-social-work-honours-bh105</a> This is an Australian Association of Social Workers (AASW) accredited qualification. This is the standard against which equivalency is made.
Bachelor of Social Work (Honours) / Bachelor of Social Science (Psychology)	Equivalent	<a href="https://www.rmit.edu.au/study-with-us/levels-of-study/undergraduate-study/honours-degrees/bh106">https://www.rmit.edu.au/study-with-us/levels-of-study/undergraduate-study/honours-degrees/bh106</a> This is an Australian Association of Social Workers (AASW) accredited qualification. This is the standard against which equivalency is made.
Master of Social Work	Equivalent	<a href="https://www.rmit.edu.au/study-with-us/levels-of-study/postgraduate-study/masters-by-coursework/master-of-social-work-mc150">https://www.rmit.edu.au/study-with-us/levels-of-study/postgraduate-study/masters-by-coursework/master-of-social-work-mc150</a> This is an Australian Association of Social Workers (AASW) accredited qualification. This goes above the standard against which the equivalency is made.
Graduate Diploma of Child and Family Health Nursing	Equivalent	<a href="https://www.rmit.edu.au/study-with-us/levels-of-study/postgraduate-study/graduate-diplomas/gd159">https://www.rmit.edu.au/study-with-us/levels-of-study/postgraduate-study/graduate-diplomas/gd159</a> A graduate of the Graduate Diploma of Child and Family Health Nursing would generally meet all seven equivalency principles and therefore meet equivalency under the Mandatory Minimum Qualifications policy.

Qualification	Equivalent or Related	Qualification Mapping
Graduate Certificate in Domestic and Family Violence	Equivalent (from 2021 onwards)	<p><a href="https://www.rmit.edu.au/study-with-us/levels-of-study/postgraduate-study/graduate-certificates/graduate-certificate-in-domestic-and-family-violence-gc164">https://www.rmit.edu.au/study-with-us/levels-of-study/postgraduate-study/graduate-certificates/graduate-certificate-in-domestic-and-family-violence-gc164</a></p> <p>A graduate of a Graduate Certificate in Domestic and Family Violence would generally meet all seven equivalency principles and therefore meet equivalency under the Mandatory Minimum Qualifications policy.</p> <p>Please note that equivalency is based on a program amendment in 2021 which changed the following course from an elective to a core course:</p> <ul style="list-style-type: none"> <li>• HWSS2246 Specialist Family Violence Case Coordination and Management</li> </ul> <p>Students who undertook the course prior to this amendment may need to review their transcript to ensure this course was undertaken.</p>
Bachelor of Youth Work and Youth Studies	Related	<p><a href="https://www.rmit.edu.au/study-with-us/levels-of-study/undergraduate-study/bachelor-degrees/bp322">https://www.rmit.edu.au/study-with-us/levels-of-study/undergraduate-study/bachelor-degrees/bp322</a></p> <p>A graduate of a Bachelor of Youth Work and Youth Studies would generally meet equivalency principles 1, 2, 4, 5 and 7.</p> <p>To meet equivalency under the Mandatory Minimum Qualifications policy, in addition to this qualification, further formal learning would be required in the following areas:</p> <ul style="list-style-type: none"> <li>• social contexts/human behaviour in the context of family violence (<b>EP 3</b>)</li> <li>• MARAM comprehensive training to understand the family violence service system and relevant legislation (<b>EP 6</b>).</li> </ul>

Qualification	Equivalent or Related	Qualification Mapping
Bachelor of Social Science (Psychology)	Related (from 2022 onwards)	<p><a href="https://www.rmit.edu.au/study-with-us/levels-of-study/undergraduate-study/bachelor-degrees/bp112">https://www.rmit.edu.au/study-with-us/levels-of-study/undergraduate-study/bachelor-degrees/bp112</a></p> <p>A graduate of a Bachelor of Social Science (Psychology) would generally meet equivalency principles 1, 2, 5 and 7 from 2022 onwards.</p> <p>With the introduction of 2 core courses in 2022, the core program offering meets the requirements for principles 2, 5 and 7. The new courses are: Working with Human Services Consumers; and Loss, Trauma and Grief. These courses give students direct practice and reflexive practice skills training, as well as knowledge of working ethically within power-informed, cultural-safety and trauma-informed practice frameworks.</p> <p>To meet equivalency under the Mandatory Minimum Qualifications policy, in addition to this qualification, further formal learning would be required in the following areas:</p> <ul style="list-style-type: none"> <li>• social contexts/human behaviour in the context of family violence (<b>EP 3</b>)</li> <li>• history and culture of Aboriginal people, and application of principles of self-determination and cultural safety in practice (<b>EP 4</b>)</li> <li>• MARAM comprehensive training to understand the family violence service system and relevant legislation (<b>EP 6</b>).</li> </ul>
Master of Clinical Psychology	Related	<p><a href="https://www.rmit.edu.au/study-with-us/levels-of-study/postgraduate-study/masters-by-coursework/mc002">https://www.rmit.edu.au/study-with-us/levels-of-study/postgraduate-study/masters-by-coursework/mc002</a></p> <p>A graduate of a Master of Clinical Psychology would generally meet equivalency principles 1, 2, 3, 4, 5 and 7.</p> <p>To meet equivalency under the Mandatory Minimum Qualifications policy, in addition to this qualification, further formal learning would be required in the following areas:</p> <ul style="list-style-type: none"> <li>• MARAM comprehensive training to understand the family violence service system and relevant legislation (<b>EP 6</b>).</li> </ul>

Qualification	Equivalent or Related	Qualification Mapping
Bachelor of Nursing	Related	<p><a href="https://www.rmit.edu.au/study-with-us/levels-of-study/undergraduate-study/bachelor-degrees/bachelor-of-nursing-bp032">https://www.rmit.edu.au/study-with-us/levels-of-study/undergraduate-study/bachelor-degrees/bachelor-of-nursing-bp032</a></p> <p>A graduate of a Bachelor of Nursing would generally meet equivalency principles 1, 2, 4, 5 and 7.</p> <p>To meet equivalency under the Mandatory Minimum Qualifications policy, in addition to this qualification, further formal learning would be required in the following areas:</p> <ul style="list-style-type: none"> <li>• social contexts/human behaviour in the context of family violence (<b>EP 3</b>)</li> <li>• MARAM comprehensive training to understand the family violence service system and relevant legislation (<b>EP 6</b>).</li> </ul>
Graduate Diploma in Mental Health Nursing	Related	<p><a href="https://www.rmit.edu.au/study-with-us/levels-of-study/postgraduate-study/graduate-diplomas/gd158">https://www.rmit.edu.au/study-with-us/levels-of-study/postgraduate-study/graduate-diplomas/gd158</a></p> <p>A graduate of the Graduate Diploma in Mental Health Nursing would generally meet equivalency principles 1, 2, 3 and 7.</p> <p>To meet equivalency under the Mandatory Minimum Qualifications policy, in addition to this qualification, further formal learning would be required in the following areas:</p> <ul style="list-style-type: none"> <li>• history and culture of Aboriginal people, and application of principles of self-determination and cultural safety in practice (<b>EP 4</b>)</li> <li>• respectful, culturally safe and trauma-informed professional practice (<b>EP 5</b>)</li> <li>• MARAM comprehensive training to understand the family violence service system and relevant legislation (<b>EP 6</b>).</li> </ul>

Qualification	Equivalent or Related	Qualification Mapping
Master of Mental Health Nursing	Related	<p><a href="https://www.rmit.edu.au/study-with-us/levels-of-study/postgraduate-study/masters-by-coursework/mc268">https://www.rmit.edu.au/study-with-us/levels-of-study/postgraduate-study/masters-by-coursework/mc268</a></p> <p>A graduate of the Master of Mental Health Nursing would generally meet equivalency principles 1, 2, 3, and 7.</p> <p>A graduate who completes the optional course NURS2186 Global Mental Health will generally meet the additional equivalency principle 5.</p> <p>To meet equivalency under the Mandatory Minimum Qualifications policy, in addition to this qualification, further formal learning would be required in the following areas:</p> <ul style="list-style-type: none"> <li>• history and culture of Aboriginal people, and application of principles of self-determination and cultural safety in practice (<b>EP 4</b>)</li> <li>• respectful, culturally safe and trauma-informed professional practice (<b>EP 5</b>)</li> <li>• MARAM comprehensive training to understand the family violence service system and relevant legislation (<b>EP 6</b>).</li> </ul>

## Swinburne University of Technology

Qualification	Equivalent or Related	Qualification Mapping
Graduate Certificate in Client Assessment and Case Management	Related	<p><a href="https://www.swinburne.edu.au/study/course/Graduate-Certificate-in-Client-Assessment-and-Case-Management-CHC82015/local">https://www.swinburne.edu.au/study/course/Graduate-Certificate-in-Client-Assessment-and-Case-Management-CHC82015/local</a></p> <p>A graduate of a Graduate Certificate in Client Assessment and Case Management would generally meet principles 1, 2, 3, 5, 6 and 7.</p> <p>To meet equivalency under the Mandatory Minimum Qualifications policy, in addition to this qualification, further formal learning would be required in the following areas:</p> <ul style="list-style-type: none"> <li>• history and culture of Aboriginal people, and application of principles of self-determination and cultural safety in practice (<b>EP 4</b>).</li> </ul>

The University of Melbourne

Qualification	Equivalent or Related	Qualification Mapping
Master of Social Work	Equivalent	<a href="https://study.unimelb.edu.au/find/courses/graduate/master-of-social-work/">https://study.unimelb.edu.au/find/courses/graduate/master-of-social-work/</a> This is an Australian Association of Social Workers (AASW) accredited qualification. This goes above the standard against which the equivalency is made.
Graduate Certificate in Health and Human Services	Equivalent (where the elective subject 'Domestic and Family Violence – HLTH90007' is taken)	<a href="https://study.unimelb.edu.au/find/courses/graduate/graduate-certificate-in-health-and-human-services/">https://study.unimelb.edu.au/find/courses/graduate/graduate-certificate-in-health-and-human-services/</a> A Graduate Certificate in Health and Human Services ( <u>ONLY where the elective subject 'Domestic and Family Violence – HLTH90007' is taken</u> ) would generally meet all seven equivalency principles and therefore meet equivalency under the Mandatory Minimum Qualifications policy.
Master of Health and Human Services	Equivalent (where the elective subject 'Domestic and Family Violence – HLTH90007' is taken)	<a href="https://study.unimelb.edu.au/find/courses/graduate/master-of-health-and-human-services/">https://study.unimelb.edu.au/find/courses/graduate/master-of-health-and-human-services/</a> A Master of Health and Human Services ( <u>ONLY where the elective subject 'Domestic and Family Violence – HLTH90007' is taken</u> ) would generally meet all seven equivalency principles and therefore meet equivalency under the Mandatory Minimum Qualifications policy.
Graduate Certificate in Domestic & Gender-Based Violence Research and Practice	Equivalent	<a href="https://study.unimelb.edu.au/find/courses/graduate/graduate-certificate-in-domestic-gender-based-violence-research-and-practice/">https://study.unimelb.edu.au/find/courses/graduate/graduate-certificate-in-domestic-gender-based-violence-research-and-practice/</a> A Graduate Certificate in Domestic & Gender-Based Violence Research and Practice would generally meet all seven equivalency principles and therefore meet equivalency under the Mandatory Minimum Qualifications policy.

Qualification	Equivalent or Related	Qualification Mapping
Graduate Diploma in Psychology	Related	<p><a href="https://study.unimelb.edu.au/find/courses/graduate/graduate-diploma-in-psychology/">https://study.unimelb.edu.au/find/courses/graduate/graduate-diploma-in-psychology/</a></p> <p>A graduate of a Graduate Diploma in Psychology would generally meet equivalency principles 1, 2, 5 and 7.</p> <p>To meet equivalency under the Mandatory Minimum Qualifications policy, in addition to this qualification, further formal learning would be required in the following areas:</p> <ul style="list-style-type: none"> <li>• social contexts/human behaviour in the context of family violence (<b>EP3</b>)</li> <li>• history and culture of Aboriginal people, and application of principles of self-determination and cultural safety in practice (<b>EP4</b>)</li> <li>• MARAM comprehensive training to understand the family violence service system and relevant legislation (<b>EP6</b>).</li> </ul>
Master of Psychology (Clinical)	Related	<p><a href="https://study.unimelb.edu.au/find/courses/graduate/master-of-psychology-clinical-psychology/">https://study.unimelb.edu.au/find/courses/graduate/master-of-psychology-clinical-psychology/</a></p> <p>A graduate of a Master of Psychology (Clinical) would generally meet equivalency principles 1, 2, 4, 5 and 7.</p> <p>To meet equivalency under the Mandatory Minimum Qualifications policy, in addition to this qualification, further formal learning would be required in the following areas:</p> <ul style="list-style-type: none"> <li>• social contexts/human behaviour in the context of family violence (<b>EP3</b>)</li> <li>• MARAM comprehensive training to understand the family violence service system and relevant legislation (<b>EP6</b>).</li> </ul>
Master of Psychology (Clinical Neuropsychology)	Related	<p><a href="https://study.unimelb.edu.au/find/courses/graduate/master-of-psychology-clinical-neuropsychology/">https://study.unimelb.edu.au/find/courses/graduate/master-of-psychology-clinical-neuropsychology/</a></p> <p>A graduate of a Master of Psychology (Clinical Neuropsychology) would generally meet equivalency principles 1, 2, 4, 5 and 7.</p> <p>To meet equivalency under the Mandatory Minimum Qualifications policy, in addition to this qualification, further formal learning would be required in the following areas:</p> <ul style="list-style-type: none"> <li>• social contexts/human behaviour in the context of family violence (<b>EP3</b>)</li> <li>• MARAM comprehensive training to understand the family violence service system and relevant legislation (<b>EP6</b>).</li> </ul>

Qualification	Equivalent or Related	Qualification Mapping
Master of Professional Psychology	Related	<p><a href="https://study.unimelb.edu.au/find/courses/graduate/master-of-professional-psychology/">https://study.unimelb.edu.au/find/courses/graduate/master-of-professional-psychology/</a></p> <p>A graduate of a Master of Professional Psychology would generally meet equivalency principles 1, 2, 4, 5 and 7.</p> <p>To meet equivalency under the Mandatory Minimum Qualifications policy, in addition to this qualification, further formal learning would be required in the following areas:</p> <ul style="list-style-type: none"> <li>• social contexts/human behaviour in the context of family violence (<b>EP3</b>)</li> <li>• MARAM comprehensive training to understand the family violence service system and relevant legislation (<b>EP6</b>).</li> </ul>
Master of Advanced Nursing / Master of Advanced Nursing Practice	Related	<p><a href="https://study.unimelb.edu.au/find/courses/graduate/master-of-advanced-nursing/">https://study.unimelb.edu.au/find/courses/graduate/master-of-advanced-nursing/</a></p> <p>A graduate of a Master of Advanced Nursing / Master of Advanced Nursing Practice would generally meet equivalency principles 1, 2, 4, 5 and 7.</p> <p>To meet equivalency under the Mandatory Minimum Qualifications policy, in addition to this qualification, further formal learning would be required in the following areas:</p> <ul style="list-style-type: none"> <li>• social contexts/human behaviour in the context of family violence (<b>EP3</b>)</li> <li>• MARAM comprehensive training to understand the family violence service system and relevant legislation (<b>EP6</b>).</li> </ul>

Victoria University

Qualification	Equivalent or Related	Qualification Mapping
Bachelor of Social Work	Equivalent	<p><a href="https://www.vu.edu.au/courses/bachelor-of-social-work-absw">https://www.vu.edu.au/courses/bachelor-of-social-work-absw</a></p> <p>This is an Australian Association of Social Workers (AASW) accredited qualification. This is the standard against which the equivalency is made.</p>
Bachelor of Arts (Sociology)	Related (where the appropriate electives within the Sociology major are taken)	<p><a href="https://www.vu.edu.au/courses/bachelor-of-arts-abab">https://www.vu.edu.au/courses/bachelor-of-arts-abab</a></p> <p>A graduate of a Bachelor of Arts (Sociology) would generally meet at least equivalency principles 1, 3, 4 and 7.</p> <p>Students would need to choose the appropriate units within the sociology major at Victoria University to make up the necessary characteristics of a related qualification.</p> <p>To meet equivalency under the Mandatory Minimum Qualifications policy, in addition to this qualification, further formal learning would be required in the following areas:</p> <ul style="list-style-type: none"> <li>• ethics in practice when working with victim survivors and perpetrators of family violence (<b>EP 2</b>)</li> <li>• respectful, culturally safe and trauma-informed professional practice (<b>EP 5</b>)</li> <li>• MARAM comprehensive training to understand the family violence service system and relevant legislation (<b>EP 6</b>).</li> </ul>
Bachelor of Psychology (Honours)	Related	<p><a href="https://www.vu.edu.au/courses/bachelor-of-psychology-honours-abpc">https://www.vu.edu.au/courses/bachelor-of-psychology-honours-abpc</a></p> <p>A graduate of Bachelor of Psychology (Honours) would generally meet equivalency principles 1, 2, 4, 5 and 7.</p> <p>To meet equivalency under the Mandatory Minimum Qualifications policy, in addition to this qualification, further formal learning would be required in the following areas:</p> <ul style="list-style-type: none"> <li>• social contexts/human behaviour in the context of family violence (<b>EP 3</b>)</li> <li>• MARAM comprehensive training to understand the family violence service system and relevant legislation (<b>EP 6</b>).</li> </ul>

Qualification	Equivalent or Related	Qualification Mapping
Bachelor of Criminal Justice and Psychological Studies	Related (where a fourth year in Honours is completed)	<p><a href="https://www.vu.edu.au/courses/bachelor-of-criminal-justice-and-psychological-studies-abcy">https://www.vu.edu.au/courses/bachelor-of-criminal-justice-and-psychological-studies-abcy</a></p> <p>A graduate of Bachelor of Criminal Justice and Psychological Studies would generally meet equivalency principles 1, 4 and 7. Principles 2 and 5 would be met if the graduate has undertaken an additional fourth year in the <a href="#">Bachelor of Psychological Studies (Honours)</a></p> <p>To meet equivalency under the Mandatory Minimum Qualifications policy, in addition to this qualification, and a fourth year in Bachelor Psychological Studies (Honours), further formal learning would be required in the following areas:</p> <ul style="list-style-type: none"> <li>• social contexts/human behaviour in the context of family violence (<b>EP 3</b>)</li> <li>• MARAM comprehensive training to understand the family violence service system and relevant legislation (<b>EP 6</b>).</li> </ul>
Master of Applied Psychology (Clinical Psychology)	Related	<p><a href="https://www.vu.edu.au/courses/master-of-applied-psychology-clinical-psychology-amal">https://www.vu.edu.au/courses/master-of-applied-psychology-clinical-psychology-amal</a></p> <p>A graduate of a Master of Applied Psychology (Clinical Psychology) would generally meet equivalency principles 1, 2, 5 and 7.</p> <p>To meet equivalency under the Mandatory Minimum Qualifications policy, in addition to this qualification, further formal learning would be required in the following areas:</p> <ul style="list-style-type: none"> <li>• social contexts/human behaviour in the context of family violence (<b>EP 3</b>)</li> <li>• history and culture of Aboriginal people, and application of principles of self-determination and cultural safety in practice (<b>EP 4</b>)</li> <li>• MARAM comprehensive training to understand the family violence service system and relevant legislation (<b>EP 6</b>).</li> </ul>

Qualification	Equivalent or Related	Qualification Mapping
Master of Applied Psychology (Community Psychology)	Related	<p><a href="https://www.vu.edu.au/courses/master-of-applied-psychology-community-psychology-amac">https://www.vu.edu.au/courses/master-of-applied-psychology-community-psychology-amac</a></p> <p>A graduate of a Master of Applied Psychology (Community Psychology) would generally meet equivalency principles 1, 2, 3, 4, 5 and 7.</p> <p>To meet equivalency under the Mandatory Minimum Qualifications policy, in addition to this qualification, further formal learning would be required in the following areas:</p> <ul style="list-style-type: none"> <li>• MARAM comprehensive training to understand the family violence service system and relevant legislation (<b>EP 6</b>).</li> </ul>
Master of Professional Psychology	Related	<p><a href="https://www.vu.edu.au/courses/master-of-professional-psychology-hmpp">https://www.vu.edu.au/courses/master-of-professional-psychology-hmpp</a></p> <p>A graduate of a Master of Professional Psychology would generally meet equivalency principles 1, 2, 5 and 7.</p> <p>To meet equivalency under the Mandatory Minimum Qualifications policy, in addition to this qualification, further formal learning would be required in the following areas:</p> <ul style="list-style-type: none"> <li>• social contexts/human behaviour in the context of family violence (<b>EP 3</b>)</li> <li>• history and culture of Aboriginal people, and application of principles of self-determination and cultural safety in practice (<b>EP 4</b>)</li> <li>• MARAM comprehensive training to understand the family violence service system and relevant legislation (<b>EP 6</b>).</li> </ul>
Bachelor of Nursing	Related	<p><a href="https://www.vu.edu.au/courses/bachelor-of-nursing-hbnb">https://www.vu.edu.au/courses/bachelor-of-nursing-hbnb</a></p> <p>A graduate of a Bachelor of Nursing would generally meet equivalency principles 1, 2, 4, 5 and 7.</p> <p>To meet equivalency under the Mandatory Minimum Qualifications policy, in addition to this qualification, further formal learning would be required in the following areas:</p> <ul style="list-style-type: none"> <li>• social contexts/human behaviour in the context of family violence (<b>EP 3</b>)</li> <li>• MARAM comprehensive training to understand the family violence service system and relevant legislation (<b>EP 6</b>).</li> </ul>

Qualification	Equivalent or Related	Qualification Mapping
Bachelor of Midwifery / Bachelor of Nursing	Related	<p><a href="https://www.vu.edu.au/courses/bachelor-of-midwifery-bachelor-of-nursing-hbma">https://www.vu.edu.au/courses/bachelor-of-midwifery-bachelor-of-nursing-hbma</a></p> <p>A graduate of a Bachelor of Midwifery / Bachelor of Nursing would generally meet equivalency principles 1, 2, 4, 5 and 7.</p> <p>To meet equivalency under the Mandatory Minimum Qualifications policy, in addition to this qualification, further formal learning would be required in the following areas:</p> <ul style="list-style-type: none"> <li>• social contexts/human behaviour in the context of family violence <b>(EP 3)</b></li> <li>• MARAM comprehensive training to understand the family violence service system and relevant legislation <b>(EP 6)</b>.</li> </ul>
Graduate Certificate in Nursing	Related	<p><a href="https://online.vu.edu.au/online-courses/graduate-certificate-in-nursing">https://online.vu.edu.au/online-courses/graduate-certificate-in-nursing</a></p> <p>A graduate of a Graduate Certificate in Nursing would generally meet equivalency principles 1, 2, 4, 5 and 7.</p> <p>To meet equivalency under the Mandatory Minimum Qualifications policy, in addition to this qualification, further formal learning would be required in the following areas:</p> <ul style="list-style-type: none"> <li>• social contexts/human behaviour in the context of family violence <b>(EP 3)</b></li> <li>• MARAM comprehensive training to understand the family violence service system and relevant legislation <b>(EP 6)</b>.</li> </ul>
Master of Nursing	Related	<p><a href="https://online.vu.edu.au/online-courses/master-of-nursing">https://online.vu.edu.au/online-courses/master-of-nursing</a></p> <p>A graduate of a Master of Nursing would generally meet equivalency principles 1, 2, 4, 5 and 7.</p> <p>To meet equivalency under the Mandatory Minimum Qualifications policy, in addition to this qualification, further formal learning would be required in the following areas:</p> <ul style="list-style-type: none"> <li>• social contexts/human behaviour in the context of family violence <b>(EP 3)</b></li> <li>• MARAM comprehensive training to understand the family violence service system and relevant legislation <b>(EP 6)</b>.</li> </ul>

Qualification	Equivalent or Related	Qualification Mapping
Graduate Diploma in Counselling	Related	<p><a href="https://www.vu.edu.au/courses/graduate-diploma-in-counselling-agpd">https://www.vu.edu.au/courses/graduate-diploma-in-counselling-agpd</a></p> <p>A graduate of a Graduate Diploma of Counselling would generally meet equivalency principles 1, 2, 4 5 and 7.</p> <p>To meet equivalency under the Mandatory Minimum Qualifications policy, in addition to this qualification, further formal learning would be required in the following areas:</p> <ul style="list-style-type: none"> <li>• social contexts/human behaviour in the context of family violence (<b>EP 3</b>)</li> <li>• MARAM comprehensive training to understand the family violence service system and relevant legislation (<b>EP 6</b>).</li> </ul>
Master of Counselling	Related	<p><a href="https://www.vu.edu.au/courses/master-of-counselling-ampe">https://www.vu.edu.au/courses/master-of-counselling-ampe</a></p> <p>A graduate of a Master of Counselling would generally meet equivalency principles 1, 2, 4, 5 and 7.</p> <p>To meet equivalency under the Mandatory Minimum Qualifications policy, in addition to this qualification, further formal learning would be required in the following areas:</p> <ul style="list-style-type: none"> <li>• social contexts/human behaviour in the context of family violence (<b>EP 3</b>)</li> <li>• MARAM comprehensive training to understand the family violence service system and relevant legislation (<b>EP 6</b>).</li> </ul>
Bachelor of Youth Work and Criminal Justice	Related	<p><a href="https://www.vu.edu.au/courses/bachelor-of-youth-work-and-criminal-justice-abyc">https://www.vu.edu.au/courses/bachelor-of-youth-work-and-criminal-justice-abyc</a></p> <p>A graduate of a Bachelor of Youth Work and Criminal Justice would generally meet equivalency principles 1, 2, 3, 4, 5 and 7.</p> <p>To meet equivalency under the Mandatory Minimum Qualifications policy, in addition to this qualification, further formal learning would be required in the following areas:</p> <ul style="list-style-type: none"> <li>• MARAM comprehensive training to understand the family violence service system and relevant legislation (<b>EP 6</b>).</li> </ul>

Qualification	Equivalent or Related	Qualification Mapping
Bachelor of Community Development	Related	<p><a href="https://www.vu.edu.au/courses/bachelor-of-community-development-abcd">https://www.vu.edu.au/courses/bachelor-of-community-development-abcd</a></p> <p>A graduate of a Bachelor of Community Development would generally meet equivalency principles 1, 2, 4, 5 and 7.</p> <p>To meet equivalency under the Mandatory Minimum Qualifications policy, in addition to this qualification, further formal learning would be required in the following areas:</p> <ul style="list-style-type: none"> <li>• social contexts/human behaviour in the context of family violence (<b>EP 3</b>)</li> <li>• MARAM comprehensive training to understand the family violence service system and relevant legislation (<b>EP 6</b>).</li> </ul>

## Vocational Education and Training Qualifications

Qualification	Equivalent or Related	Qualification Mapping
CHC81015 Graduate Diploma of Relationship Counselling (Responding to Family Violence)	Equivalent	<p><a href="https://www.relationshipsvictoria.org.au/accredited-training/grad-dip-rc/">https://www.relationshipsvictoria.org.au/accredited-training/grad-dip-rc/</a></p> <p>A graduate of the Graduate Diploma of Relationship Counselling (Responding to Family Violence) <b>delivered by Relationships Australia Victoria</b>, would generally meet all seven equivalency principles and therefore meet equivalency under the Mandatory Minimum Qualifications policy.</p>
CHC52015 Diploma of Community Services	Related (where the appropriate electives are taken)	<p><a href="https://training.gov.au/Training/Details/CHC52015">https://training.gov.au/Training/Details/CHC52015</a></p> <p>A graduate of a Diploma of Community Services would generally meet equivalency principles 2, 3, and 7 through <b>core</b> units. Additional equivalency principles can be met though <b>electives</b> that are available to be imported into CHC52015 as specified below.</p> <p>Equivalency Principle 4:</p> <ul style="list-style-type: none"> <li>• Promote Aboriginal and/or Torres Strait Islander cultural safety (CHCDIV002); <u>OR</u></li> <li>• Develop a healing framework for social and emotional wellbeing work (HLTAHW050); <u>OR</u></li> <li>• Recognise and respond to crisis situations (CHCCCS019); <u>OR</u></li> </ul>

Qualification	Equivalent or Related	Qualification Mapping
		<ul style="list-style-type: none"> <li>• Work within a narrative approach (HLTAHW078)</li> </ul> <p>Equivalency Principle 5:</p> <ul style="list-style-type: none"> <li>• Develop, facilitate and review all aspects of case management (CHCCSM005)</li> </ul> <p>AND one of the following:</p> <ul style="list-style-type: none"> <li>• Work effectively in trauma informed care (CHCMHS007); OR</li> <li>• Implement trauma informed care (CHCMHS013)</li> </ul> <p>Equivalency Principle 6:</p> <ul style="list-style-type: none"> <li>• Counsel clients affected by domestic and family violence (CHCDFV006)</li> </ul> <p>To meet equivalency under the Mandatory Minimum Qualifications policy, in addition to this qualification, further formal learning would be required in the following areas:</p> <ul style="list-style-type: none"> <li>• undertake an additional qualification that is at AQF 7 level or above and that is considered 'related' under the policy, meaning that it must satisfy at least 4 of the equivalency principles. Examples of qualifications that are AQF 7 level or above include a Bachelor Degree, Graduate Certificate, Graduate Diploma or Masters Degree (<b>EP 1</b>).</li> </ul> <p>Graduates also need to attend MARAM comprehensive training to understand the family violence service system and legislation to meet the minimum requirement.</p> <p>This qualification is available at various Registered Training Organisations in Victoria, which can be found <a href="#">HERE</a>.</p> <p>RMIT in partnership with Dardi Munwurro and the Healing Foundation offers a specific Aboriginal healing and cultural stream of the CHC52015 Diploma of Community Services for practitioners in the family violence sector who work with Aboriginal community members.</p>
CHC50413 Diploma of Youth Work	Related (where the appropriate electives are taken)	<p><a href="https://training.gov.au/Training/Details/CHC50413">https://training.gov.au/Training/Details/CHC50413</a></p> <p>A graduate of a Diploma of Youth Work would generally meet equivalency principles 2, 3, 4, and 7 through <b>core</b> units. Additional equivalency principles can be met though <b>electives</b> that are available to be imported into CHC50413 as specified below.</p>

Qualification	Equivalent or Related	Qualification Mapping
		<p>Equivalency Principle 5:</p> <ul style="list-style-type: none"> <li>Develop, facilitate and review all aspects of case management (CHCCSM005)</li> </ul> <p>AND one of the following:</p> <ul style="list-style-type: none"> <li>Work effectively in trauma informed care (CHCMHS007); OR</li> <li>Implement trauma informed care (CHCMHS013)</li> </ul> <p>Equivalency Principle 6:</p> <ul style="list-style-type: none"> <li>Counsel clients affected by domestic and family violence (CHCDFV006)</li> </ul> <p>To meet equivalency under the Mandatory Minimum Qualifications policy, in addition to this qualification, further formal learning would be required in the following areas:</p> <ul style="list-style-type: none"> <li>undertake an additional qualification that is at AQF 7 level or above and that is considered 'related' under the policy, meaning that it must satisfy at least 4 of the equivalency principles. Examples of qualifications that are AQF 7 level or above include a Bachelor Degree, Graduate Certificate, Graduate Diploma or Masters Degree (<b>EP 1</b>).</li> </ul> <p>Graduates also need to attend MARAM comprehensive training to understand the family violence service system and legislation to meet the minimum requirement.</p> <p>This qualification is available at various Registered Training Organisations in Victoria, which can be found <a href="#">HERE</a></p>
<p>CHC53215 Diploma of Alcohol and Other Drugs</p>	<p>Related (where the appropriate electives are taken)</p>	<p><a href="https://training.gov.au/Training/Details/CHC53215">https://training.gov.au/Training/Details/CHC53215</a></p> <p>A graduate of a Diploma of Alcohol and Other Drugs would generally meet equivalency principles 2, 5, and 7 through <b>core</b> units. Additional equivalency principles can be met though <b>electives</b> that are available to be imported into CHC53215 as specified below.</p> <p>Equivalency Principle 3:</p> <ul style="list-style-type: none"> <li>Analyse impacts of sociological factors on clients in community work and services (CHCDEV002)</li> </ul> <p>Equivalency Principle 4:</p>

Qualification	Equivalent or Related	Qualification Mapping
		<ul style="list-style-type: none"> <li>Promote Aboriginal and/or Torres Strait Islander cultural safety (CHCDIV002)</li> </ul> <p>Equivalency Principle 6:</p> <ul style="list-style-type: none"> <li>Counsel clients affected by domestic and family violence (CHCDFV006)</li> </ul> <p>To meet equivalency under the Mandatory Minimum Qualifications policy, in addition to this qualification, further formal learning would be required in the following areas:</p> <ul style="list-style-type: none"> <li>undertake an additional qualification that is at AQF 7 level or above and that is considered 'related' under the policy, meaning that it must satisfy at least 4 of the equivalency principles. Examples of qualifications that are AQF 7 level or above include a Bachelor Degree, Graduate Certificate, Graduate Diploma or Masters Degree (<b>EP 1</b>).</li> </ul> <p>Graduates also need to attend MARAM comprehensive training to understand the family violence service system and legislation to meet the minimum requirement.</p> <p>This qualification is available at various Registered Training Organisations in Victoria, which can be found <a href="#">HERE</a></p>

To receive this publication in an accessible format, email [communications@familysafety.vic.gov.au](mailto:communications@familysafety.vic.gov.au)

Authorised and published by the Victorian Government, 1 Treasury Place, Melbourne.

© State of Victoria, Department of Family, Fairness and Housing November 2021.

Available at <<https://www.vic.gov.au/mandatory-minimum-qualifications-specialist-family-violence-practitioners>>