

Leadership Development Program

Developed by Safe and Equal in partnership with Leadership Victoria and Sexual Assault Services Victoria

Take your leadership practice to the next level.

Lead + Adapt is a leadership development program for executive and senior leaders in the specialist family violence, primary prevention and sexual assault sectors.

Connect with your purpose as a leader and explore the strengths, demands and opportunities unique to you and your position.

Strengthen your support networks, build relationships with other leaders and work together to understand your common challenges, individual skillsets, and the power of adaptive leadership.

Delivery

In person and online.

Duration and commitment

Lead + Adapt runs over a period of three months and includes six all-day, in-person workshops and one to two hours a week of independent work.

Fees

Free. While places are valued at \$5,400 per person, we are pleased to offer this pilot program at **no cost** in 2024.

Important dates

Applications open on May 28 and close on June 28.

How to apply

You can apply on our [website](#).



For executive and senior leaders

The Leadership Program has been designed for leaders in Victoria working to end family and sexual violence.

Designed for leaders with a defined role in whole-of-organisation strategy and goal setting.

If you interact directly with board members, funders or external partners, and you have responsibility for overall strategic direction, top-level decision making, guiding organisational growth, and ensuring long-term success - this program is for you.

Designed for leaders who manage departments, divisions, functions, and specialist areas.

If you're directly reporting to the executive level, and you have responsibility for managing strategic and operational goals, managing people or teams, holding functional expertise, and measuring and evaluating performance - this program is for you.



Program Learning Outcomes

Lead with conviction and authenticity, influencing and engaging others to successfully deliver outcomes for your organisation, sector and the community.

Approach problems innovatively, with the confidence to experiment more, view challenges differently, and create the space for others to trial new ideas and approaches.

Strengthen self-awareness, developing insights into your own leadership practice, leadership capabilities, and areas for growth.

Deepen your support network, connecting with other leaders, creating a shared leadership language and understanding that will support you into the future.

Formats and methods

- A small cohort size, allowing for responsive and collaborative learning
- In-person workshops with experienced facilitators and guest presenters
- Access to an online learning hub and resources
- Opportunities for the application of learning in real-world working environments
- Peer learning and peer case consultations
- Individualised development tools and assessments

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Interested?

Applications for our next program is open from May 28. Visit our website for more information:
safeandequal.org.au/training-events/lead-and-adapt

If you have any questions or would like to speak with someone about the program, please contact:

The Lead + Adapt Team
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