

Leadership Development Program

Developed by Safe and Equal in partnership with Leadership Victoria and Sexual Assault Services Victoria.

Take your leadership practice to the next level.

Lead + Adapt is an immersive professional development program for executive and senior leaders in Victoria working to end or respond to family, gender-based and sexual violence.

Connect with your purpose as a leader and explore the strengths, demands and opportunities unique to you and your position.

Strengthen your support networks, build relationships with other leaders, and work together to understand your common challenges, individual skillsets, and the power of adaptive leadership.

Delivery

In person and online.

Duration and commitment

Run over a period of four months, Lead + Adapt includes online learning and five-and-a-half days of in-person workshops.

Fees

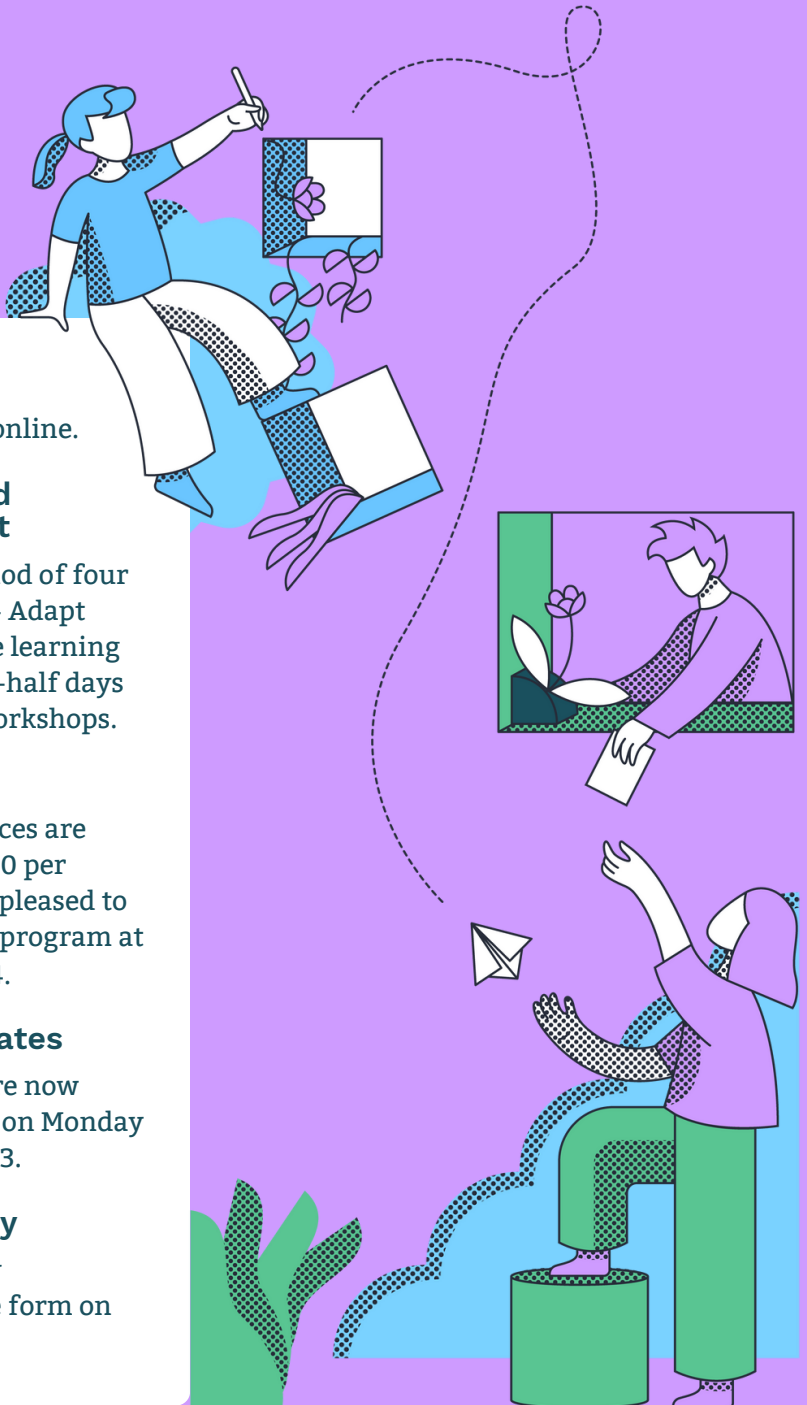
Free. While places are valued at \$5,400 per person, we are pleased to offer this pilot program at **no cost** in 2024.

Important dates

Applications are now open and close on Monday 30 October 2023.

How to apply

Please apply by completing the form on our [website](#).



For executive and senior leaders

Lead + Adapt is for leaders in Victoria working to end or respond to family, gender-based and sexual violence.

Designed for leaders with a defined role in whole-of-organisation strategy and goal setting. If you interact directly with board members, funders or external partners, and you have responsibility for overall strategic direction, top-level decision making, guiding organisational growth, and ensuring long-term success - this program is for you.

Designed for leaders who manage departments, divisions, functions, and specialist areas. If you're directly reporting to the executive level, and you have responsibility for managing strategic and operational goals, managing people or teams, holding functional expertise, and measuring and evaluating performance - this program is for you.



Program learning outcomes

Lead with conviction and authenticity, influencing and engaging others to successfully deliver outcomes for your organisation, sector and the community.

Approach problems innovatively, with the confidence to experiment more, view challenges differently, and create the space for others to trial new ideas and approaches.

Strengthen self-awareness, developing insights into your own leadership practice, leadership capabilities, and areas for growth.

Deepen your support network, connecting with other leaders, creating a shared leadership language and understanding that will support you into the future.

Formats and methods

- A small cohort size, allowing for responsive and collaborative learning
- In-person workshops with experienced facilitators and guest presenters
- Access to an online learning hub and resources
- Opportunities for the application of learning in real-world working environments
- Peer learning and peer case consultations
- Individualised development tools and assessments

Interested?

Our 2024 program intake is open now. Visit our [website](#) for more information.

If you have any questions or would like to speak with someone about the program, please contact:

Emma Waheed
Leadership Program Manager
Safe and Equal
leadandadapt@safeandequal.org.au

