

Leadership Development Program

Developed by Safe and Equal in partnership with Leadership Victoria and Sexual Assault Services Victoria

Take your leadership practice to the next level.

Lead + Adapt is a leadership development program for executive and senior leaders in the specialist family violence, primary prevention and sexual assault sectors.

Connect with your purpose as a leader and explore the strengths, demands and opportunities unique to you and your position.

Strengthen your support networks, build relationships with other leaders and work together to understand your common challenges, individual skillsets, and the power of adaptive leadership.

Delivery

In person and online.

Commitment

Lead + Adapt runs over a period of three months and includes six all-day, in-person workshops and one to two hours a week of independent work.

Fees

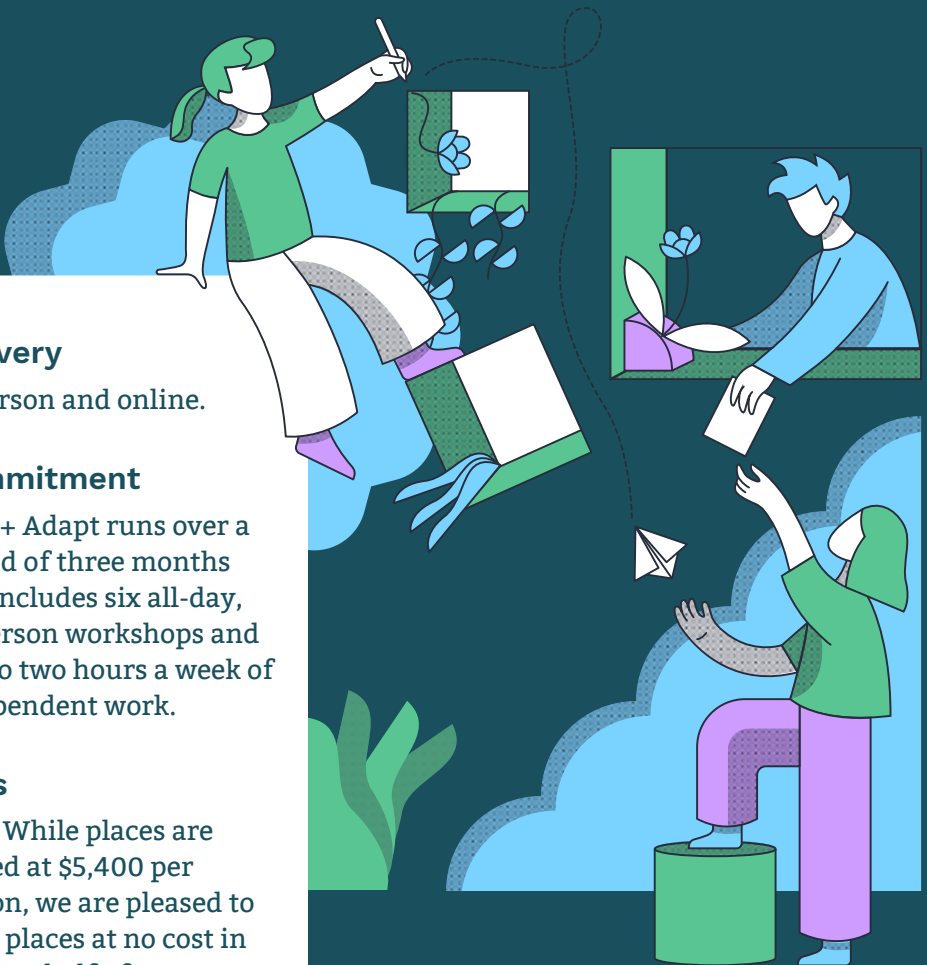
Free. While places are valued at \$5,400 per person, we are pleased to offer places at no cost in the first half of 2025.

Important dates

Applications open on November 8 and close at 9am 25 November 2024.

How to apply

You can apply on our [website](#).



For executive and senior leaders

Lead + Adapt has been designed for leaders with a defined role in whole-of-organisation strategy and goal setting; who manage departments, divisions, functions, and specialist areas.

From Lead + Adapt participants:

“In a nutshell – brilliant. Recommend it as well to my leadership. And I’ve told everyone, ‘if you have this opportunity’ – I even put it in my reports – ‘go ahead’. It was the best training that I’ve been involved in thus far.”

“I encouraged our whole executive to do it because I wanted them to understand more about the sector and feminist leadership.”

“Just taking time out and being in a space with other leaders [...] was just so hugely beneficial. Just get your head out of your everyday work, because often we’re just so snowed down with all the work that we do.”



Program Learning Outcomes

Lead with conviction and authenticity, influencing and engaging others to successfully deliver outcomes for your organisation, sector and the community.

Approach problems innovatively, with the confidence to experiment more, view challenges differently, and create the space for others to trial new ideas and approaches.

Strengthen self-awareness, developing insights into your own leadership practice, leadership capabilities, and areas for growth.

Deepen your support network, connecting with other leaders, creating a shared leadership language and understanding that will support you into the future.

Formats and methods

- A small cohort size, allowing for responsive and collaborative learning
- In-person workshops with experienced facilitators and guest presenters
- Access to an online learning hub and resources
- Opportunities for the application of learning in real-world working environments
- Peer learning and peer case consultations
- Individualised development tools and assessments

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Interested?

Applications for our next program open in November 2024. Visit our website for more:

safeandequal.org.au/training-events/lead-and-adapt

If you have any questions or would like to speak with someone about the program, please contact:

The Lead + Adapt Team
Safe and Equal
leadandadapt@safeandequal.org.au